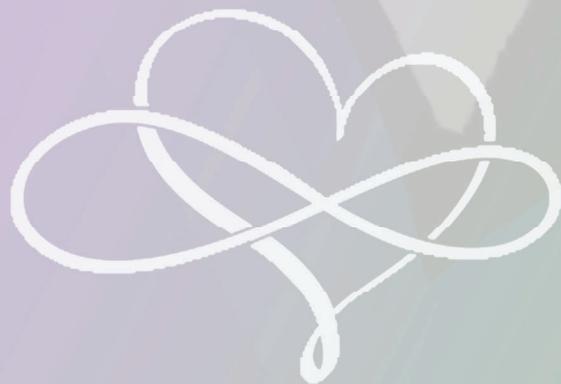




ALPHA DELTA KAPPA

*Pathways of Possibilities*  
2021

INTERNATIONAL  
CONVENTION  
GUIDEBOOK





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***Coming Soon:***  
**Candidate Videos**

Alpha Delta Kappa  
International Honorary Organization for Women Educators  
1615 West 92nd Street  
Kansas City, MO 64115



March 5, 2021

Dear Sisters,

It is an exciting time for Alpha Delta Kappa as we prepare for our first International Virtual Convention. BAV Services ([www.bavservices.com](http://www.bavservices.com)) is the production management company that will provide our virtual convention platform. Along with the support from their virtual meeting technicians and participant meeting concierge, BAV will provide the website development for a customized virtual meeting platform specific to Alpha Delta Kappa.

I hope you like the digital magazine that we are using for our pre-convention information and materials. The table of contents will expand each week as more information is finalized. Each item in the table of contents is an active link that will take you directly to the page you want.

Registration will open March 15. Thank you for your patience. This extended time has allowed the Education Symposium Committee time to recruit more presenters. I think you will be really pleased with the additional sessions. Registration will be ONLINE only from March 15 - May 1. Due to the nature of credentialing and voting in a virtual session, there will be no exceptions and no refunds. All delegates MUST register during this period.

As promised, the registration costs for this professional, high quality, presentation platform have been kept at a minimum. A \$100 registration fee entitles you to all business sessions, the Educational Symposium, three keynote speakers, regional celebrations, the Evening of Entertainment, the Memorial Service, Installation of Officers and so much more. An optional registration fee to attend only the Educational Symposium will be \$50. Prospective members should be encouraged to register for this option. There will also be reduced fees for Collegiate Club members and AΔKA members of \$25.

A virtual convention presents a number of challenges for conducting business. The rules and procedures of the convention have been adjusted for this setting. As teachers, we know that we must always be flexible. Again, your patience and understanding is greatly appreciated.

I am looking forward to this new adventure with our first virtual International convention as we move forward with *infinite possibilities* for Alpha Delta Kappa.

With Love in Our Sisterhood,

*Judy*

Judy Ganzert  
International President



**2021 INTERNATIONAL CONVENTION TENTATIVE SCHEDULE**  
*"Pathways of Possibilities"*

**Monday, July 5**

8:00 AM - 7:00 PM EDT  
8:30 AM - 10:30 AM EDT  
9:00 AM - 11:30 AM EDT  
10:00 AM - 12:00 NOON EDT  
11:00 AM - 1:00 PM EDT  
2:00 PM - 4:00 PM EDT  
4:00 PM - 6:00 PM EDT  
2:00 PM - 4:00 PM EDT

**REGIONAL MEMBERSHIP SEMINARS**

Northeast Region  
Southeast Region  
North Central Region  
Gulf Region  
South Central Region  
Southwest Region  
Northwest Region

**Tuesday-Friday, July 6- 9**

**Tuesday, July 6**

9:00 AM - 5:00 PM EDT

**EDUCATIONAL SYMPOSIUM LEARNING SESSIONS**

**EDUCATIONAL SYMPOSIUM LEARNING SESSIONS**

Diversity and Inclusion Pathway Learning Sessions

**Wednesday, July 7**

9:00 AM - 5:00 PM EDT

**EDUCATIONAL SYMPOSIUM LEARNING SESSIONS**

Learning Pathway Learning Sessions

**Thursday, July 8**

9:00 AM - 5:00 PM EDT

**EDUCATIONAL SYMPOSIUM LEARNING SESSIONS**

Leading Pathway Learning Sessions

**Friday, July 9**

9:00 AM - 5:00 PM EDT

**EDUCATIONAL SYMPOSIUM LEARNING SESSIONS**

Sisterhood Pathway Learning Sessions

**Monday, July 12**

12:00 NOON - 2:00 PM EDT  
2:00 PM - 4:00 PM EDT  
3:00 PM - 4:30 PM EDT  
3:00 PM - 5:00 PM EDT  
5:30 PM - 6:30 PM EDT  
7:00 PM - 8:00 PM EDT

**PRE-CONVENTION MEETINGS**

International Executive Board Meeting  
Assistant Sergeant-at-Arm Meeting  
Regional Mentors' Meetings (7)  
International Chapter Meeting  
First Timers' Welcome  
ICP Meeting (S/P/N 3 P's + Membership Consultants)

**Tuesday, July 13**

1:00 PM - 2:00 PM EDT  
  
3:00 PM - 4:00 PM EDT

**OPENING SESSION**

S/P/N Leadership Recognition

**FIRST BUSINESS SESSION**

World Understanding Keynote Speaker - Avril Benoit

**Wednesday, July 14**

1:00 PM - 3:00 PM EDT  
  
  
  
4:00 PM - 6:00 PM EDT

**SECOND BUSINESS SESSION**

Election Results  
Executive Board & Strategic Plan Report'  
Membership Report  
Foundation Report

**REGIONAL CELEBRATIONS**



**2021 INTERNATIONAL CONVENTION TENTATIVE SCHEDULE**  
*"Pathways of Possibilities"*

**Thursday, July 15**

**AΔK's EDUCATIONAL SYMPOSIUM "OPENING" SESSION**

*Being Bold: Empowered Pathways to  
Learning, Leadership, Sisterhood, and Diversity*

**1:00 PM – 3:00 PM EDT**

**OPENING**

AΔKCC Student Presentation  
Presentation of International Excellence in Education Award  
ITE Scholar Presentation

**4:00 PM – 6:00 PM EDT**

**KEYNOTE SPEAKER - TBD**

**7:00 PM – 9:00 PM EDT**

**EVENING OF ENTERTAINMENT (interactive)  
Dueling Pianos**

**Friday, July 16**

**1:00 PM – 2:00 PM EDT**

**MEMORIAL SERVICE**

**3:00 PM – 5:00 PM EDT**

**FOURTH BUSINESS SESSION**

**KEYNOTE SPEAKER** – Mary Anne Radmacher  
Fine Arts Board Report/Presentations  
International Altruistic Projects  
St. Jude's Report  
Recognition of International Standing Committees  
AΔKA Update  
Invitation to Kansas City in 2023  
Courtesy Resolution

**7:00 PM EDT**

**INSTALLATION OF OFFICERS  
International President's Address**

**CONVENTION REGISTRATION**

**Before you register you will need to know or have easily accessible:**

- if you will be a delegate
- the Learning Sessions you would like to attend;
- your credit card or PayPal information.

**[< REGISTER NOW >](#)**

*All registration costs are in USD.*



# VOTING SCHEDULE

## Registration

In order to participate in the online debate and voting process, a member **MUST** be credentialed as a paid registrant for the convention.

March 15 ..... REGISTRATION OPENS

May 1..... REGISTRATION CLOSES

## Election of Officers & International Altruistic Projects (not debatable)

- March 1 ..... Candidates' bios, World Understanding Project Proposals in KAPPAN and on the International website
- April 15–May 24 ..... Candidates' videos of one-minute speeches added to the International website for individual or chapter review on website
- May 1–14 ..... Credentials Committee review of delegates; questions concerning credentials resolved
- May 17–24 ..... Voting for Candidates & International Altruistic Projects
- June 1 ..... Election Announcement - Videos of elected officers posted

### VOTING CENTER OPEN

Monday, May 17 at 1:00 PM EDT and close Monday, May 24 at 12:59 PM EDT.

- May 17–24.....Voting for Candidates (*delegates only*)
- May 17–24.....International Altruistic Project (*delegates only*)

## Consideration of Bylaws, Resolutions and International World Understanding Project Proposals

- March 15 ..... Bylaws, Resolutions and World Understanding Project Proposals posted on website  
A motion form ([JotForm](#)) is available with the Bylaws and Resolutions proposals on the International website.

## Deadline to Submit Amending Motions to Bylaws or Resolution Proposals\*

Available 1:00 PM EDT and until 12:59 PM EDT on the dates specified

- March 15–May 1 ..... A motion form ([JotForm](#)) is available with the Bylaws and Resolutions proposals on the International website.  
*\*Only credentialed delegates may make or second a motion.*

## Debate/Vote on Amendments from Delegates

Each block will open at 1:00 PM EDT and close at 12:59 PM EDT on the dates specified

- May 3–5..... Comment Block #1 OPEN for amendments made by members
- May 7–9..... Comments from Block #1 posted to the International website
- May 10–12..... Comment Block #2 OPEN for Bylaws and Resolutions proposals
- May 14–16..... Comments from Block #2 posted to the International website
- May 17–19..... VOTING OPEN for amendments coming from delegates
- May 21..... Amendments that are adopted will be included as part of the main motion presented by the committee and posted on the website for consideration by the delegates

## COMMENT Period for Bylaws and Resolutions

Each block will open at 1:00 PM EDT and close at 12:59 PM EDT on the dates specified

- May 24–31..... Comment Block #1 OPEN for Bylaws and Resolutions proposals
- June 2–30..... Comments from Block #1 posted to the International website
- June 4–12..... Comment Block #2 OPEN for Bylaws and Resolutions proposals
- June 14–30..... Comments from Block #2 posted to the International website
- June 15–30..... VOTING OPEN for Bylaws and Resolutions proposals

### VOTING CENTER OPEN

Each block will open at 1:00 PM EDT and close at 12:59 PM EDT on the dates specified

- May 17–19.....VOTING OPEN for amendments coming from delegate
- June 1–30 .....International World Understanding Project Proposals (*all members*)
- June 15–30.....Bylaws and Resolutions (*delegates only*)

Email notices will be sent to all attendees with reminders of this schedule.



EDUCATIONAL SYMPOSIUM



**INTERNATIONAL CONVENTION  
EDUCATIONAL SYMPOSIUM  
JULY 6-9, 2021**



**Being Bold: Empowered Pathways  
into Diversity, Learning, Leading,  
and Sisterhood**



## *Welcome to the first ever Virtual International AΔK Educational Symposium!*

As a sign of the times, our Symposium will be a virtually, engaging learning opportunity. Please find our offerings divided into themes for each pathway. Daily you will begin with a kick-off themed video or live event. On our initial day, July 6th, we will be kicking off with a plenary session. This is a session for all attendees to attend live. We know that you will find these offerings engaging, unique, and a showing of the expertise of your fellow sisters. These plenary sessions will happen each day and give inspiration to the themed pathway focus.

### **Schedule at a Glance:**

Tuesday, July 6, 2021 ..... **Diversity Pathway**  
Wednesday, July 7, 2021 .... **Learning Pathway**  
Thursday, July 8, 2021 ..... **Leading Pathway**  
Friday, July 9, 2021 ..... **Sisterhood Pathway**

### **Directions for Registration:**

Plenary Sessions and Infinite Possibilities Connections sessions will be added automatically to your registration. Each day select an offering for the 1:30, 3:00, and 4:30 sessions. All sessions will be recorded so that all convention attendees will have access to other sessions of interest.

### **Starting Time Zones in Other Time Zones:**

7 a.m. Honolulu (no DST)  
10 a.m. PDT  
11 a.m. MDT  
Noon CDT  
1 p.m. EDT  
2 p.m. San Juan AST  
4 a.m. the next day in Brisbane (AEST)  
5 a.m. the next day in Melbourne (AEST)

**All sessions will be recorded so that all convention attendees  
will have access to other sessions of interest.**



# DIVERSITY PATHWAY – JULY 6, 2021

## 12:00 pm (EDT) All Attend



**D-1: “Uncovering Truth in the Face of Injustice”:** This **plenary session** will engage each member with a pre-assigned media perspective on the Greensboro Massacre of 1979. Attendees will examine their perspectives considering the facts surrounding the event to appreciate that different perspectives of the same event can sometimes be true and that different perspectives of the same event are sometimes not equally accurate. Following this lesson, Wanda will share what transpired when this lesson was presented to the Board of Education in her district for approval. Wanda Smith, Virginia Gamma Chi

## 1:30 pm (EDT)



**D-2: Language Learning and Executive Function Skills in a Diverse Population:** Gain an understanding of how all learning is language based, how executive function skills are embedded in the areas of comprehension, expression, vocabulary, narration, and social interaction, and what this looks like in a diverse population. Candace Delpino, Virginia Epsilon



**D-3: ESL: Virtual Learning in China:** Yes, you CAN be an ESL teacher and use technology to teach students in other countries. I will share my personal experiences as an independent contractor with VIPKid, along with techniques used to teach virtually. Virtual learning can be provided by educators of all ages, backgrounds, and certifications. Let’s make learning fun for students and educators alike. Sherry Sublett, Alabama Beta Lambda



**D-4: Reading to End Racism:** Volunteer organization uses literature to engage K-5 students in conversations related to race, bullying, and inclusion in a non-confrontational way. Materials suitable for students, teachers, grandparents, or developing similar volunteer group. Includes book selections, blog with virtual book links, and training materials. Participants will engage in lesson exploration & discussion. Rachel W. Cogbill, Vermont, Alpha, and Hannah Morvan, Vermont, Alpha



**D-5: Down Syndrome 101: Facts, Myth, & Tips for Classroom Success:** Learn about Down syndrome 101 - how Down syndrome is diagnosed and fascinating medical research breakthroughs, along with dispelling myths & out-of-date stereotypes. Educators will learn about common medical issues that can impact the classroom and teaching tips to ensure your students with Down syndrome succeed. At the end of the workshop (and at the DSACT booth) attendees will have the opportunity to get contact information for their local Down syndrome association. Paula Wolf, Education Manager, Downs Syndrome Association of Central Texas, Jennifer Edwards, Executive Director, Downs Syndrome Association of Central Texas



**D-6: As Equals: Empowering Women to Break the Glass Ceiling:** As Equals: Empowering Women to Break the Glass Ceiling is to redefine a women’s place in society by breaking the barriers that limits leadership growth within the educational system. La-Shanda West Ed.S., Florida Xi



**D-7: #AlphaDeltaKappaNeedsDiverseBooks:** Books give us a chance to see ourselves in them but we also learn about others through them. Join us as we introduce you to a variety of diverse books for all. We'll also share tips and resources to further your knowledge. Dedra Van Gelder, Maryland Alpha Beta, Carmen Belanger, Maryland Alpha Beta, and Polly Callahan, Maryland Alpha Beta

**D-8: Creating a Pathway to Innovate Your Teaching Career:** Creating a Pathway to Innovate Your Teaching Career The pandemic has given everyone, especially educators, time to reflect about their teaching careers. Is teaching overseas your new goal? Hear from an expatriate who will share key points on how she created an innovative pathway to her teaching career. Sherley Louis, Florida Chi

### 3:00 pm (EDT)



**D-9: Celebrating Differences: Respecting and Embracing Diversity:** Be Bold. Appreciate and welcome differences among all people. The Committee on Diversity and Inclusion invites you to hear of its accomplishments and hopes for the future of Alpha Delta Kappa. "Not everything that is faced can be changed, but nothing can be changed until it is faced." AΔK International Steering Committee for Diversity chaired by Susan Pelchat and Su Wade, International Chapter; Members include: Mollie Acosta, International, Kathleen Buligan, Ontario Zeta, Roberta Casabon, Ontario Zeta, Theresa LaMountain-Rohaly, California Beta Omicron, Pippy Rogers, Georgia Beta Omicron, Rosena Kruley, California Beta Alpha, Ruth Shushan, Ontario Upsilon, Sheila Spellacy, Connecticut Pi, Deborah Tinsley, Maryland Nu, and Pat Valle, Washington Alpha Delta, Bettina McWilliams, Illinois Alpha Kappa, Kathy Beatty, Ontario Tau, Wanda Smith, Virginia Gamma Chi



**D-10: Empowering Teachers to Change the World:** Strengthening a global education strategy in your school is an opportunity to transform your practices in ways that are aligned with the demands of the new world. Perhaps you are thinking that there is already too much on your plate. Believe me, there are easy ways to incorporate global understanding into your classes. Lorraine Castañares, Mexico Epsilon



**D-11: The Refugee Crisis-and the Lost Boys of Sudan:** Here is a Google Docs for classroom teachers who want to explore the plight of refugees around the world with an emphasis on South Sudan and their Lost Boys. There are activities and games that go along with the study. Chapters can use this for their World of Understanding focus. Linda Stephens, Ohio Alpha Rho



**D-12: A Different Mindset in an Educational Environment:** Education means learning to think for yourself, learning to make and repair friendships, learning to see other people's points of view, learning not to be frightened of uncertainty or difficulty. Unfortunately, the system whether in a free school, an academy or a comprehensive school, seems to comprehensively neglect the development of these qualities in the obsession with exam results. Leaders in every country proclaim their commitment to equity, but successful education systems focus on achieving equity in a strong and deliberate way. Dr. Gabriela Simion-Howard Ed.D., Texas Gamma Sigma



**D-13: Sister to Sister: A Candid Discussion Panel on AAK Diversity:** You have heard about the work of our Diversity and Inclusion Committee, read the Diversity survey results in the KAPPAN, and perhaps wondered what this talk is all about. Join your sisters of color as they share their stories and allow us to deepen our understanding of what actions we can take to make Alpha Delta Kappa more welcoming to all. The panel will be moderated by Phyllis Robinette and Mollie Acosta. Phyllis Robinette, Colorado Eta and Mollie Acosta, International

### 4:30 pm (EDT)



**D-14: The Positive Power of One P.O.W.:** Draw inspiration from the recently-discovered, remarkable story of one amazingly BOLD American P.O.W. whose EMPOWERED LEADERSHIP saved the lives of 200 Jewish-American soldiers during World War II, protecting them from the devastating fate suffered by European Jews during the Holocaust. Laugh, cry, cheer...and expand your world understanding of these events. Julie Mitchell, Tennessee Alpha Theta



**D-15: Sing Around the World:** Come enjoy some world culture while singing songs from the USA, Ireland, France, Spain, Kenya, Zambia, Argentina, Mexico, China, and Japan. You don't need to be a musician; this is a great activity to enjoy with your Alpha Delta Kappa sisters. Sing along to a slideshow of photos as we take our world tour. Presenter can email the slideshow to participants so they can use it in their classrooms or chapter meetings. Lola Hatcher, Tennessee Alpha



**D-16: All About Armenia:** Travel through time learning about ancient Armenia to the present time. Learn about Armenia's geography, language, religion, the arts and literature, the 1915 genocide, and Armenia today. Enjoy listening to live Armenian music, joining in an Armenia dance, receiving Armenian food recipes and tasting an Armenian dessert. Audrey Pilafian, Florida Chi, Mary Katherine Pilafian, Florida Chi, and Paula Lindsay, Florida Gamma Tau



**D-17: Cultural Education and Active Learning: A Long-term Strategy:** An active learning strategy to teach elementary students about another culture and compare it to their own will be presented. The strategy relates to a school curriculum which is designed around the International Baccalaureate, Primary Years Program. Nepal is the country of interest. Ideas for classroom instruction will be shared along with outcomes realized. Marcia Shannon, Michigan, Alpha Kappa



**D-18: Let's Get Lit: Exploring Diversity and Equity in Literature:** We will explore the purpose, role, and impact of equity audits of literature, ranging from classroom libraries, school libraries, and text selections used for instruction. Additionally, we will share some of our favorite diverse must-read texts for all ages. Jodi Bailey, Virginia Zeta and Carey Stewart; Virginia Rho



### 5:30 pm (EDT)

**D-19: Infinite Possibilities Connections:** Join other sisters in post Diversity Pathway day and share your thoughts, connections, and impressions of the day.



# LEARNING PATHWAY—JULY 7, 2021

## 12:00 pm (EDT) ALL ATTEND



**LR-1: Being Bold: Learning and Teaching Through a Global Pandemic Plenary Session:** This **plenary session** will feature a panel of active educators who taught in a variety of positions and formats through the global pandemic. Each region will have a representative on this panel. We will celebrate and share lessons learned and success stories. Please attend to gain insight on what challenges our Alpha Delta Kappa educators experienced during this time. Hosted by: Chloe Woodruff, Indiana Tau

## 1:30 pm (EDT)



**LR-2: Nearpod: Take Student Engagement to the Next Level:** Learn to use Nearpod to engage students in class as a guided lesson or through distance learning. Bring a device of your choice and a lesson idea. You'll design a lesson within an hour. We will use the free Nearpod resource version to liven up your lessons. Theresa LaMountain-Rohaly, California Beta Omicron



**LR-3: Instructional Technology-EdPuzzle!:** Are you puzzled by new instructional technology? EdPuzzle is a current interactive video-based FREE program for K-12 education. As a certified EdPuzzle Coach, I have the opportunity to share the best practices for use of this fabulous tool, but also to share the impact it has made on my students and their learning. Join me to solve the puzzle! Bridget Lang, Maryland Chi



**LR-4: From Aggravation to Achievement: Strategies for Positive Student Engagement:** Brain based teaching and learning strategies to build relationships between teacher and students in order to boost academic achievement. Fun and interactive presentation. Kathryn Harris, Virginia Azalea Sigma



**LR-5: Laughter Yoga & Theatre Games for Classrooms and Chapters:** When your students need a short break (especially on a block schedule or ZOOM), you need some quick games or exercises to wake up their brains. Drawing on her experience as a Theatre Arts teacher and a Certified Laughter Yoga instructor, Sally Miller shares her bag of tricks. Sally Miller, Virginia Lambda



**LR-6: Path to Reading:** I am an experienced Reading Teacher. I work with my Reading Instructional Coach to create several presentations for staff and faculty. I served as a Professional Interventionist where the focus was Guided Reading. I will share my experiences with the Daily 5 as well as strategies for guided reading in whole group and small group settings. Adrianna Uribe, Texas Delta Mu

**LR-7: Pathways to Well-Being: Finding Balance in a Connected World:**

Social emotional learning strategies for teachers and students speak to success in today's very difficult world. Perhaps now more than ever, qualities such as empathy, kindness, gratitude, getting focused, being positive, and movement are valuable topics to explore. Sara and Susan share research-based strategies for online and offline practices to enhance the positive nature of these traits. Links to resources will be shared. Sara Armstrong, California Alpha Alpha and Susan Brooks-Young, co-author.

**3:00 pm (EDT)**

**LR-8: Google Drive – Basics:** This will be a basic introduction to Google Drive. We will look at Docs, Slides, Sheets, Forms, and Sites and all the uses for each. I will discuss sharing permissions and how to synchronously work on a shared document. Come to get all your questions answered and learn a few new tips. Jen Robitaille, Maine Alpha



**LR-9: Book Review - GRIT: The Power of Passion and Perseverance:** Book Review - GRIT: The Power of Passion and Perseverance by Angela Duckworth. This presentation will answer the questions: What is grit? Why is grit important? How can we increase grit? Katie Loftus, Texas Epsilon Lambda



**LR-10: Best Practices for Distance Teaching/Learning:** Utilizing the Distance Learning Playbook, a teaching tool by Douglas Fisher, Nancy Frey, and John Hattie, we want to provide tips to help our teachers engage students and create impactful lessons. Employing these best practices, as outlined by the aforementioned authors support teaching/learning in any setting. Kimberly Norman, Virginian Zeta and Chelsea Fisher; Virginia Zeta



**LR-11: Teaching for Artistic Behaviors is a Game Changer:** Want to increase engagement, ownership, and problem-solving skills in your classroom? Empower your students to explore their creative dreams and continue to teach art skills. We will talk about classroom set up, ways to continue to teach art skills, and how to guide your students towards artistic exploration. Pam Winter, Missouri Beta Nu Chapter



**LR-12: Visual Literacy and the Psychology of Color:** The focus of the presentation would be the psychology of color and its impact on individuals and society. Color impacts our appetite, energy level and elicit specific responses. Colors are a form of non-verbal communication that can speak volumes in a fraction of a second. Judy Erwin, Illinois Beta Mu



**LR-13: Data is the Key:** Data is one of my favorite things to discuss. The school I work for as an ACE campus our focus is on data tracking and implementation. We have showed students how to track their data and how teachers use data to restructure their teaching. Data is the key to success. I served as a Professional Interventionist where I showed teachers how to use their data. I have books to share that help with this process. Adrianna Uribe, Texas Delta Mu

## 4:30 pm (EDT)



**LR-14: “Blame it all on my roots.” (Discover Ancestry.com):** Check out the knowledge gained by using Ancestry.com to examine the roots of your family history and the events in which your ancestors may have lived. Explore tips on how to build your family trees. Barbara Stainback, Louisiana Alpha Sigma and Leslie Koenck, Louisiana Alpha Sigma



**LR-15: How to be a CHAMP in Classroom Management:** We all know students need structure and the CHAMPs system is an inventive and easy way to provide it for them and with them. Learning about being a CHAMP will also include learning about Reminding, Reinforcing, and Redirecting Language. Denise Clary, Virginia Zeta



**LR-16: Synchronous and Asynchronous Virtual Learning:** I started virtual learning at the end of the school year last year, as well as summer school online. This year I was selected for my campus to be the lead virtual teacher. I have attended many trainings and received certifications from NEARPOD and Clever for online instruction. I currently hold a position as the 4th grade virtual teacher at O’Connor ACE Elementary in Victoria, Texas. I have learned many strategies and components of several online platforms. I would like to share my expertise with others and how my impact has been on students. Adrianna Uribe, Texas Delta Mu



**LR-17: The Power of Formative Assessment:** The Growth Mindset is the belief that we can learn and improve through our efforts and work. A critical piece of learning and improving is formative assessment. This session will explore how formative assessments improve the teaching and learning process. Melissa Nail, Indiana Omicron



**LR-18: Not Just Another Meeting:** Professional Learning Communities are more than just another stale meeting—they’re a place to grow, develop, and challenge your teaching practices. In this session, you’ll learn the best parts of PLCs, including how to help turn your “meeting that could’ve been an email” into something no one will want to miss! Jamie Hawkins, Nevada Eta



## 5:30 pm (EDT)

**LR-19: Infinite Possibilities Connections:** Join other sisters in post Learning Pathway day and share your thoughts, connections, and impressions of the day.



# LEADING PATHWAY—JULY 8, 2021

## 12:00 pm (EDT) ALL ATTEND



**LD-1: Leadership Academy Round Table-Leadership Academy Facilitators, Participants and Mentors Plenary Session:** Join members of the academy for this **plenary session** as they chat about their leadership journeys. Listen to their strengths and how they have applied them personally, professionally and within Alpha Delta Kappa. Their stories will inspire you to continue your leadership journey! Charlene Lauria, International Su Wade, International and Bev Card, International

## 1:30 pm (EDT)



**LD-2: AΔK Newsletters Can Be Easy with Smore:** Smore is really more than a newsletter software; it can be used for so many tasks. The format is easy to learn and templates can be set up to use over and over which cuts the time in getting your newsletter out. Come learn how to use this technology. Rachel Shankles, Arkansas Alpha Epsilon and Ron-da Hughes, Arkansas Alpha Epsilon



**LD-3: Leadership LIVE!:** Successful leaders learn to bridge the gap between those who have little experience leading others and those who have experience and knowledge. Developing skills and strategies is important, as well as having a willingness to work with up and coming leaders so that confidence is gained and a sense of empowerment is achieved. Learn about team building, setting realistic goals, and developing the art of communication. Leadership LIVE! Linda Chambers, GA Beta Gamma and June Bellamy, GA Beta Gamma



**LD-4: Let's Build Community - AΔK CONNECT:** AΔK CONNECT is a new online community platform where AΔK members are encouraged to interact with each other and hold open discussions about their common professional and personal interests, experiences, and expertise. This presentation will connect members to the online site and assist them in building communities. Mary Ey, International Chapter, Terry Peyton, International Chapter



**LD-5: Lessons to Lead:** This workshop is for those leaders who are looking for ways to improve their skills. No one wakes up and says, "I know everything about leadership." Join us for ideas and discussion on Bonding, Programs, Terminology, How to Advertise, and Alternative Attendance. You won't want to miss this one! Linda Rissel, New Jersey Lambda, Debby Stubing, Florida Alpha Sigma, Karen Santos, Washington Alpha Tau, and Judy Barnhill, Tennessee Beta Zeta



**LD-6: All Things Altruistic:** Sharing ideas for altruistic projects for members, chapters and states. In addition, learn how to get your community involved in Alpha Delta Kappa altruistic projects. Pippy Rogers, Georgia Beta Iota



**LD-7: Tackling Technology Together- Putting the Wind at Our Back:** With two secondary school interns, we built and delivered a month-long online tutorial series. Presented interactively, along with support materials, we targeted survey favorites “The Google Suite” and social media. Retrospective slides on the program design process and a product presentation on social media are your takeaways. #Sisters in Synergy! Margaret Nieradka, Ontario Sigma and Elizabeth McQueen, Ontario Psi

### 3:00 pm (EDT)



**LD-8: Our Place in this World:** There is a teacher shortage in this country. Mentoring programs are being developed as a way to help retain new teachers. Find out about these programs and how Alpha Delta Kappa can partner with school districts to help support new teachers. Heather Sims, Tennessee Psi



**LD-9: Leadership’s Infinite Possibilities Continued:** Where are you on your leadership journey - professionally, personally and within Alpha Delta Kappa? Educators lead in the classroom, but there is so much more. Learn strategies to continue developing your leadership skills. Use your strengths to take the next step on your leadership journey. All members are invited. Bev Card, International, Charlene Lauria, International, and Su Wade; International



**LD-10: Reaching Out:** A new chapter - Exciting! Revitalizing a chapter - Bravo! Learn the responsibilities of being a SPONSOR or MENTOR and what “tools” are available to assist you. Everyone will benefit from attending this session. Come one - come all... Experience the “Power of WE!” Mary Ann Gerdes, Nebraska Epsilon, Nancy Medina, Kansas Alpha Alpha, and Jeanie Hinck, Colorado Gamma



**LD-11: S/P/N Presidents-Elect And Regional Mentors:** All S/P/N Presidents-Elect will have the opportunity to meet with all seven (7) regional mentors to gain insight into preparing for their upcoming presidency. They can ask questions, share thoughts, and network with other presidents-elect outside their own regions. Regional Mentors—Connie Cathey, Linda Chambers, Glad Loreen, Kerry King, Mitzi Holmes, Ivette Bender, Wanda McCampbell



**LD-12: Holding It All Together When Distance Pulls Us Apart:** Leadership takes on a different dynamic when you are not communicating face-to-face. In this presentation you will come away with techniques to connect with chapter members even when you are distant. It takes a little creativity but it is possible to stay connected and grow capacity in your members! Marina Scheiner, Missouri-Beta Alpha

## 4:30 pm (EDT)



**LD-13: Historian 101-Helpful Hints and Timely Tips:** This session offers helpful tips for historians at chapter, state and regional level in successfully carrying out their duties. As past Regional Historians, the presenters will provide participants with easy-to-follow checklists of expectations as well as templates for chapter/state/ region histories. Nancy Harrison, Arizona Iota and Sharon Morehouse, Montana Delta



**LD-14: Life with Intention:** Do you have things like that in your life? You have them because you believe you ought to? Or because it seems relevant that they might be useful? Mary Anne Radmacher, Featured Author and Speaker



**LD-15: International Teacher Education's Secret Ingredient:** Up to seven young women are part of our ITE scholarship program yearly. You're invited to sit in on a live program with our recent Co-Sponsors and learn how they sweeten the success of this program. They will share details you want to know. Join us! Shirley Bruns, Arizona Mu, Sherryl Longhofer, Kansas Epsilon; Judy Tate, Virginia Tau



**LD-16: Teacher Partnerships: School Boards, Legislators, Mental Health:** Mindy Greiling, will discuss how she supported teachers and the education process as a school board member and state legislator as well as her work to improve the mental health system and the role schools can play. She recently published a book, "Fix What You Can" Schizophrenia and a Lawmaker's Fight for Her Son." Mindy Greiling, Honorary Sister from Minnesota Alpha Alpha



**LD-17: Leading our ADK "Marigolds" through a Pandemic:** Several years ago, with efforts to retain, expand and energize our chapter, we developed and implemented the Marigold Project. Because of COVID, we adapted our ideas of the Marigold Effect; Nurture, Grow and Reach Out to a virtual platform to lead our chapter and stay connected with members. Through new innovative programs we supported teachers and our community through these challenging times. This presentation demonstrates how our chapter leadership (co-presidents and membership committee) work together to develop a long-range plan to support the ideas behind the Marigold Project. Focusing on the ideas of Nurture, Grow and Reach Out our chapter meetings were planned and aligned with member needs to help and support each other during COVID. Karen Cannon, Missouri. Beta Xi, Tamara Rhomberg, Missouri Beta Xi, and Lynn Blosser, Missouri Beta Xi



## 5:30 pm (EDT)

**LD-18: Infinite Possibilities Connections:** Join other sisters in post Leading Pathway day and share your thoughts, connections, and impressions of the day.

# ★ ★ ★ **SISTERHOOD PATHWAY—JULY 9, 2021**

## **12:00 pm (EDT) ALL ATTEND**



### **S-1: “Alpha Delta Kappa - OUR INFINITELY SPECIAL SISTERHOOD”**

**Plenary Session:** For many when asked, “What does Alpha Delta Kappa mean to you,” the number one response is SISTERHOOD! Let’s celebrate our infinitely special bonds of sisterhood in Alpha Delta Kappa. We will kick off our day with this **plenary session** as sisters sharing the importance of our Alpha Delta Kappa sisterhood. In good times and bad, our sisters will always be there. Hosted by: Kris Hinz, Idaho Sustaining member

## **1:30 pm (EDT)**



**S-2: Ways to Keep Your Chapter Viable:** While recruiting new members for Alpha Delta Kappa is important, and losing members to the Omega Chapter is inevitable, we need ways to retain the membership we have to keep our chapters viable. Tips on how to appreciate and use what/who we have. Kay Spriggs, Alabama Beta Xi



**S-3: Basics of Botanical Styling: Sisterhood Alive!** Join a former floral design educator/current middle school agriculture teacher as she introduces you to some basic botanical designs. Fresh cut flowers, fresh cut greenery and live plants will all be utilized as you learn ways to up your green thumb game. The same techniques can be used for dried and artificial designs. This will be a live broadcast with a guiding document available to all learning session participants after the symposium. There will be opportunities to ask questions during the event!. Kim Matthias, Virginia Beta Epsilon



**S-4: Still Thriving After All These Years:** Join us for a glimpse into the power of sisterhood and the importance of connections as the BSU ADKCC members and faculty advisors share the highlights of their 5th year. Come and learn how they virtually survived Co-Vid19 and created even stronger bonds with each other and Indiana ADK sisters. Lynette Varner, Indiana Beta Epsilon, Natalie Wigent, IN BSU AΔKCC President, Kelsey Shield, BSU AΔKCC Vice President, Ally Bowman, BSU AΔKCC Treasurer, and Amy Leitze, Co-Sponsor BSU AΔKCC.



**S-5: Nature Deficient? Explore and Become a Master Naturalist!** You have retired and now what? How about training in your state and then volunteering to help other adults and children learn more about their outside world? Help cure nature deficient others! Join this session and discover something healthy, helpful, and happy! Become a Master Naturalist! Pat Pierce, South Carolina Alpha Epsilon



**S-6: Project New You: Creating the Life You Envision!** “Tell me, what is it you plan to do with your one wild and precious life?” Mary Oliver Learn about the importance of creating a LIFE VISION . During these challenging times, stress levels are high and we have been forced to reexamine our lives. We will discuss how to craft a personal life vision/mission statement and set achievable goals. Gina Lopez Ferguson, Colorado Alpha Iota



**S-7: Self-Care as a Priority:** This presentation focuses on sisterhood and learning to self-care. Part of self-care includes communication and learning what type of self-care is best for you. Creating a self-care routine that is easy (non-stressful) and adds abundance and calm to your life during both happy and challenging times. Chelsea Bruce, Arizona, Psi



**S-8: Fun With AAK Membership:** One of Alaska’s membership goals for the 2020-2022 biennium is to offer monthly online trainings for its members and guests. We have explored lots of membership and fun sisterhood topics during the pandemic months. We will share our best “Fun With AAK Chapter Membership” ideas with our viewing audience. Barbara Nore, Alaska Gamma and Rhiana Gay, Alaska Alpha

### 3:00 pm (EDT)



**S-9: The History of Texas Bar-B-Q:** Learn about Texas Bar-B-Q’s origins in the German meat markets and the regional varieties in Texas. Find out all about seasoning, sauces, and smoking. Discover why brisket is king. Katie Loftus, Texas Epsilon Lambda



**S-10: SWEET PURPLE: Lavender Ideas for Well Being:** SWEET SISTERS offers you a workshop of relaxation! How do we de-stress and offer support to our current sisters as well as our new sisters? In this workshop, we will send you a list of ingredients to gather so you can create some items and enjoy learning some new things about stress reduction! If you just want to watch and take notes so you can do the activities later, that is okay too! We promise --- it will be ‘sweet’! [Note: Natural herbs and essence will be used in this workshop.] Diane Fabish, Washington Beta Iota and Brigitte Tennis, Washington Beta Iota



**S-11: Google Apps: Tools for Chapter Development:** The many ways in which Google Apps can be used to enhance and forward the mission and goals of Chapters will be examined. Examples and ideas for using Docs, Sheets, Slides, Mail, Forms, Duo, Meet, Photos, Google Classroom and more will be introduced as means of building stronger Chapter connections. Cheryl Schaefer, Michigan: Alpha Sigma



**S-12: Promoting Altruism in the Community:** This presentation will show how serious the topic Altruism is in ADK Mexico and how it can improve and be addressed successfully in the Community through partnership with other institution. Marli Camargo, Mexico Eta



**S-13: Sisterhood Connections and You:** To present to participants Kentucky's Sisterhood Connection Teams efforts during the Pandemic. Examples of how we have stayed connected to our members and altruistic endeavors that we have accomplished. Also, explaining the monthly meetings held by our team. Elaine Williams, Kentucky Kappa



**S-14: Building International Bridges of Connection Through ADK:** Technology allows us to extend our membership reach across diverse spectrums of voices, connecting S/P/N. We are all "bridge builders", hearing, seeing, understanding and appreciating our similarities and differences to find common ground. Leave with a set of proven membership and program strategies and support to implement new ideas. Mary Elizabeth Johnson, Ontario Psi and Elizabeth McQueen, Ontario Psi

## 4:30 pm (EDT)



**S-15: Fraternity Education the Energizes:** Have you ever heard the ole saying, "The more you know, the more you want to know?" Learn fun, fast-paced, creative, interesting fraternity education activities to energize you chapter. Be there, be energized! Bring a small pair of scissors and your handouts from the web. Betty Jo Evers, International, Jeanie Hinck, Colorado Gamma, and Mary Ann Gerdes, Nebraska Epsilon



**S-16: Wellness & Health: "Being Bold" with for our Health:** "Being Bold" for our Health includes strategies for improving health literacy, ways to foster effective communication with our health care providers, and encouragements for maintaining a healthy lifestyle. The presenter's background in nursing, women's health, and nursing education will provide realistic and effective recommendations for improving our health. Julie Brown, Kentucky Alpha Eta



**S-17: World Understanding: Presenting Your Passport:** World Understanding plays a critical role in our lives from cooking or reading books to the nightly news. In our chapters, World Understanding is more than hearing about cultures. Learn how using an ADK passport with your chapter sisters will enhance appreciation for a global perspective. Heidi Schramm, Maryland Beta



**S-18: Forest Therapy: Enhancing Your Health & Well-being:** Discover how to enhance your health and well-being through Forest Therapy practices. Let's explore what is Forest Therapy, how it can affect your body, emotions and mindset and learn a few forest therapy exercises that you can use immediately to relieve stress and enjoy the healing aspects of nature. Felicia Messina-D'Haiti, Maryland Nu



**S-19: Gratitude & Resilience Support Altruism within AΔK:** This program will address researched models of well-being that address the current stress teachers are experiencing. Presenters will discuss how we can support our sisters in building an awareness of gratitude that enhances resilience and an increased sense of Altruism within our organization. Sharon A. Copt, Minnesota, Alpha Alpha, and Mary H. Schultz, Minnesota, Alpha Alpha



**S-20: Design and Delivery of Engaging Virtual AΔK Meetings:** Presenters will show you how to organize virtually presented slides in a lively, interesting format to engage attendees/members while doing business of Alpha Delta Kappa. You will add to your tool belt the skills to improve slide formatting and composition. Tips will be given on actively involving sisters during a virtual meeting. Using suggested chapter program ideas can add to the efficiency, interest, and dynamics of your meetings at chapter level or beyond. Laura Oversvee, Washington Alpha Alpha and Keri Lindsay; Washington Alpha Upsilon



**S-21: Visual Storytelling: Our Diverse Community:** “Visual Storytelling: Our Diverse Community”- Hear how the Fine Arts Grant from the AΔK Foundation helped Victoria lead her students from the Visionary Art Museum to interviews with community members to the creating of artworks that are a reflection of our times and displayed at a community art show. Victoria Donovan, Maryland Omicron



### 5:30 pm (EDT)

**S-22: Infinite Possibilities Connections:** Join other sisters in post Sisterhood Pathway day and share your thoughts, connections, and impressions of the day.



**All sessions will be recorded so that all convention attendees will have access to other sessions of interest.**

# Educational Symposium Committee



**Kris Hinz, Idaho Sustaining Member:** Kris is currently serving as state immediate past president and state fraternity education chairman. She is currently in her 27th year of teaching. She spent 14 years at the elementary level teaching 3rd, 4th, and 5th grades. However, she knew she wanted to teach middle school and made the move to teach 6th grade at the school she attended “back in the day.” Kris loves the craziness of middle schoolers - their awkwardness, fun sense of humor, and diving deeper into content. Serving on this committee and collaborating with the other members has truly been an honor.



**Lynn Blosser, Missouri Beta Xi.** Lynn serves as membership chairmen and is chapter co-president elect. She is currently in her 30th year of teaching visual art in an elementary gifted program. Lynn is passionate about empowering adult learners and serves on many committees planning professional learning opportunities. She loves collaborating with members of the Ed. Symposium committee and ADK sisters from across the country.



**Phyllis Robinette, Colorado Eta.** Phyllis is currently serving as her chapter president, Colorado VP for membership, and AΔK Diversity Committee for SW. She brings her 34 years as a elementary teacher, teacher leadership, and adult learners to the work of this committee. She is excited and honored to have collaborated with this committee to feature the expertise of our many sisters to this symposium.



**Chloe Woodruff, Indiana Tau.** Chloe was introduced to Alpha Delta Kappa through her involvement as the chartering president of the Alpha Delta Kappa Collegiate Club at Ball State in 2016. Currently she is in her fourth year teaching third grade. She serves as president elect for her chapter and is also the Vice President For Membership for the state of Indiana. Chloe’s passions are mentoring new teachers and helping charter new collegiate clubs for Alpha Delta Kappa. She is excited to bring her love for teaching and Alpha Delta Kappa together in her work on the Education Symposium Committee.

# International Convention Speakers

## Jacqueline Lougheed World Understanding Lecturer



### AVRIL BENOIT

Avril Benoit the executive director of Doctors Without Borders/Médecins Sans Frontières in the United States (MSF-USA) is the Jacqueline Lougheed World Understanding Lecturer. She has worked with the international medical humanitarian organization since 2006 in various operational management and executive leadership roles, most recently as the director of communications and development at MSF's operational center in Geneva, a position she held from November 2015 until June 2019. Throughout her career with MSF, Avril has contributed to major movement-wide initiatives, including the global mobilization to end attacks on hospitals and health workers. She has worked as a country director and project coordinator for MSF, leading operations to provide aid to refugees, asylum seekers, and migrants in Mauritania, South Sudan, and South Africa. Avril's strategic analysis and communications assignments have taken her to countries including Democratic Republic of Congo, Eswatini, Haiti, Iraq, Lebanon, Mexico, Mozambique, Nigeria, Sudan, and Syria.

From 2006 to 2012, Avril served as director of communications with MSF Canada.

Prior to joining MSF, Avril had a distinguished 20-year career as an award-winning journalist and broadcaster in Canada. She was a documentary producer and radio host with the Canadian Broadcasting Corporation (CBC), reporting from Kenya, Burundi, India, and Brazil on HIV stigma, rapid urbanization, sexual violence in conflict, and political inclusion of women, among numerous other assignments and topics.

[Avril Benoit](#)

## Keynote Speaker



### MARY ANN RADMACHER

Mary Anne Radmacher is a writer, artist and motivational speaker. She conducts digital and in-person workshops on living a full, creative, balanced life, and works with individual clients. She has been writing since she was a child, and she uses her writing to explore symbols and find meaning. She is the author of *Lean Forward into Your Life*, *Live Boldly*, and ten other books. She has been designing and producing greeting cards, posters and journals for over thirty years and her inspirational products are available internationally. She is included in the Oxford Dictionary of American Quotations. One of her poems that has circled the globe is, "Courage doesn't always roar. Sometimes courage is the quiet voice at the end of the day saying, "I will try again tomorrow."

[Mary Ann Radmacher](#)

## Evening of Entertainment



### JEFF AND RHIANNON DUELING PIANOS SHOW

The Dueling Pianos of Jeff and Rhiannon has performed for audiences all around the world. Jeff & Rhiannon tour North America performing at corporate events, private parties and theaters. They have shared the stage with famous personalities and groups including Shaquille O'Neal, Three Dog Night, and Michael Bolton. From Universal and Disney resorts to the grand casinos in Las Vegas, Jeff and Rhiannon entertain audiences with their "spectacular voices, phenomenal piano skills, and hilarious comedy". Get ready to sing, dance, and laugh with this audience-interactive, rock 'n roll show.

[Dueling Pianos](#)



## 2021 Rules Governing A Virtual Convention

### ADMITTANCE:

1. Each member will be issued a unique ID code in order to enter the virtual convention meeting room .
2. Convention business meetings all begin promptly, as scheduled.

### CONVENTION BUSINESS:

1. New business shall be brought before the convention by resolutions which have been processed by the proper committee. Such resolutions may be reported to the Convention by the committee chairman or a designee with one of the following recommendations: that the resolution be “adopted,” or, “not adopted,” or, “considered without committee recommendation.”
2. All motions shall be in written form, including the names, S/P/N and chapter of the originator and seconder, and sent to the International President by the deadline established in the voting schedule prior to consideration of the motion.
3. All committee and officer reports shall be posted on the international website in advance of the convention.
4. Voting shall be done electronically as provided by the service provider. Voting of Candidates, Bylaws amendments or Resolutions and International Projects will be conducted in advance of the convention, unless determined by the Presiding Officer or upon the advice of the Parliamentarian to be done during the virtual convention.
5. Applications for International office submitted after the initial deadline set by the Candidate Qualifications Committee must be completed online and received by the Chairman of the Candidate Qualifications Committee no later than April 1. Applicants must meet the eligibility requirements of this office. The Candidate Qualifications Committee must verify the eligibility of the applicant before her name may be added to the ballot.

### REGISTRATION:

1. All Registration will be ONLINE ONLY. Once Registration is closed there will be no additional opportunities to register. NO EXCEPTIONS & NO REFUNDS.
  - a. *Your patience and understanding is greatly appreciated. This is critical to finalize the confirmation of credentials and prepare for online voting.*
2. All attendees will register via the international website online registration form. Members will designate delegate status (delegate/alternate/member) on the registration form. *If you know of someone who does not use the internet, please reach out to assist them with this process.*
3. In order to participate in the online debate a member MUST be registered.
4. In order to participate in the voting process a member MUST be registered as a delegate.
5. Delegate credentials will be auto-generated by the registration software. All credentials will be reviewed and certified by our Credentials Committee.



#### DEBATE:

1. All debate will be online. The debate will take place over a specified period of time while providing delegates and chapters ample time to consider the issues.
2. Any registered member may participate in the debate.
3. Only credentialed delegates may make or second a motion.
4. Two blocks of time will be open to offer both a first comment and a rebuttal comment. Each member is limited to one comment during each debate block.
5. Each proposal will be posted and considered individually. A separate JotForm will be provided for member responses for each proposal. Each form will include:
  - a. a place to enter the member's unique ID code.
  - b. a copy of the proposal.
  - c. a space to indicate her name, S/P/N and chapter, and her delegate status.
  - d. a multiple choice option to describe if you are commenting in favor of the proposal, against the proposal or offering a question or point of information.
  - e. a space to write a maximum of 150 words.
6. Amendments from the floor. Any amendments to the printed Proposed Bylaws Amendments or Proposed Resolutions from registered delegates must be received by the International President and the International Executive Board Chairman by the deadline established in the voting schedule. The motion must include the name of the delegate making the motion, her S/P/N and chapter. The same information must be provided for the member who will second the motion. The motion must be clearly stated and offer a rationale. An electronic motion form will be available on the international website. Attendees will be notified of all motions ruled in order and a separate debate and voting time period will be established for these proposed amendments.
7. After each debate block is closed, the presiding officer along with the Parliamentarian will receive a spreadsheet that contains the comments. Together they will determine that all comments are in order. Any comment determined to be out of order will be removed from the document. The document will separate the comments into Pro and Con sections.
8. A compilation of the comments will be posted online. All attendees will receive notice that the document has been posted. Sufficient time shall be provided to allow for chapter delegates to discuss these proposals with chapter members.
9. The same process as described above will be repeated for the second comment block.
10. The Voting Center will be open for a designated period of time for the purpose of voting on Bylaws and Resolution proposals.
11. The election results may be announced either prior to the convention meetings or during the convention. This could be either a video announcement or a written announcement.

#### ONLINE VOTING:

1. Each delegate will be assigned a unique number or code upon registration. Using this code upon login will allow the delegate the opportunity to vote.
2. Each code will be specific to allow for general voting as well as specific regional voting.
3. Delegates will receive notice when the Voting Center will open and a reminder before the Voting Center is to close.



## DELEGATES:

1. Chapter delegates may have one alternate delegate each. *After being approved by the Credentials Committee, an alternate delegate may replace a chapter delegate.* Only approved delegates shall cast the vote. Votes are not transferable. If a member has a vote in one capacity, she shall not have an additional vote.
2. Delegates to the Convention and their allotted votes shall be as follows:
  - a. Each Member of the International Chapter 1 vote
  - b. Each Past International President 1 vote
  - c. Each Past Chairman of the International Executive Board 1 vote
  - d. Each Past International Chapter Member\* 1 vote
  - e. Each Chairman of an International Standing Committee 1 vote
    - i. Altruistic; Bylaws; Candidate Qualifications; Educational Symposium; Excellence in Education; Agnes Robertson Global Outreach; Resolutions; and World Understanding
  - f. Each Chairman of an International Board 1 vote
    - i. Fine Arts and ITE
  - g. Each Chairman of an International Convention Committee: 1 vote
    - i. Balloting; Convention Action; Credentials; Music; Program Coordinator; and Convention Timekeeper/Recorder
  - h. The Chairman of the International Convention 1 vote
  - i. The Vice Chairman of the International Convention 1 vote
  - j. Each State, Provincial or National President\*\* 1 vote
  - k. Each Immediate Past State, Provincial or National President\*\* 1 vote
  - l. Each State, Provincial or National President-Elect\*\* 1 vote
  - m. Each State, Provincial or National Vice President for Membership\*\* 1 vote
  - n. Each Chapter delegate (two delegates per Chapter)\*\*\* 1 vote
  - o. Each candidate for International office who is not already a delegate pursuant to items a-n.

\* Each member of the International Chapter shall be entitled to one vote at the International Convention during her term of office and one vote at each of the two conventions immediately succeeding her term of office.

\*\* There shall be no alternate delegate for a state, provincial or national president, president-elect, immediate past president, vice president for membership.

\*\*\* Only chapter delegates may have alternates.

Notice: Out of respect for other members, all members will be muted unless they have been recognized by the President to speak.



\* **Based on Robert's Rules of Order Newly Revised, 12th edition.:**

***Meetings Held Electronically***—Meetings, conferences and conventions shall be conducted through the use of electronic meeting services designated by the presiding officer that support anonymous voting, if required, and support visible displays identifying those participating, identifying those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing results of votes. These electronic meetings shall be subject to all rules adopted by the Board, or by the organization, to govern them, which may include any reasonable limitations on, and requirements for, Board members' participation. Any such rules adopted by the Board shall supersede any conflicting rules in the parliamentary authority, but may not otherwise conflict with or alter any rule or decision of the organization. An anonymous vote conducted through the designated electronic meeting service shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.



# INTERNATIONAL CONVENTION

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## ELECTION PROCEDURES

**T**he election of officers for Alpha Delta Kappa is a very serious activity charged to the delegates at the International Convention. The selection procedure should be considered within an honor system.

Under the rules we live by, Alpha Delta Kappa members do not campaign for their favored candidates. Because of these regulations, members are reminded that there are things they can do with good intent which can cause serious problems for a candidate. A candidate can be disqualified if the rules are not followed.

1. Information about candidates from the Candidate Qualifications Committee is printed in the KAPPAN. Personal or group letters to promote candidates for International office are not permitted. An announcement of only candidates' names may be made in chapter, state, provincial, national and regional newsletters.
2. It is not permissible to distribute campaign literature, favors or other material on behalf of, or bearing the name of, a candidate before or during the convention.
3. Lobbying, caucusing, or blanket endorsements are NOT acceptable.  
IN ADDITION: Open Houses or receptions honoring candidates are not permitted.
4. **CAMPAIGNING PROHIBITED:** Gifts, food and flowers may be interpreted as campaigning and are NOT permitted before the election.

### **Improper activities relating to the election process will be dealt with in the following manner:**

1. The complainant(s) must have positive proof verified in writing and signed that there has been a violation of the rules. This must be presented to the Chairman of the International Executive Board or the International President.
2. The complainant(s) must be willing to appear at a hearing before the International Chapter.
3. The candidate is entitled to a hearing before the International Chapter.
4. The International Chapter will consider the facts and make the final determination.

### **Candidate Protocol:**

1. At any event during International Convention (prior to the first balloting session) a candidate may be announced as such.
2. Candidates are encouraged to speak to each other and to pledge support to whoever is successful.
3. **NO ELECTIONEERING SHALL BE ALLOWED.**

### **All candidates for International office were asked to respond to the following topic in an essay of no more than 100 words:**

“What do you see as the most important priority for moving Alpha Delta Kappa forward in the next biennium? How would you lead sisters to help accomplish this priority?”



The International Executive Board is pleased to announce the election of Ann Marie Quinlan, Nebraska Beta and Debby Stubing, Florida Alpha Sigma as Four-Year Members of the International Executive Board of Alpha Delta Kappa. Their terms will begin at the close of the 2021 International Convention.



## Ann Quinlan

**S/P/N and Chapter:** Nebraska Beta

**Year Initiated:** 1982

**International Conventions attended:** 2019, 2017, 2015, 2013, 2011, 2007, 2005, 2003, 2001, 1999, 1997

**Regional Conferences attended:** North Central 2020, 2018, 2016, 2014, 2012, 2010, 2008, 2006, 2004, 2002, 2000, 1998, 1996, 1988 Gulf, Southeast, Northeast 2018

**Chapter President:** Nebraska Beta 1988-1990

**State President:** Nebraska 1998-2000

### Leadership Experience International Level:

Two-year Elected Member of the International Executive Board, 2017-2019; Excellence in Education Committee Chair, 2003-2005; IEB Leadership and Professional Development Committee, Minutes Review Committee, Rotating Chaplain 2019, 2011 Educational Symposium presenter; 2019 St. Jude Children's Research Hospital visit for Alpha Delta Kappa Foundation, Memphis, TX; 2018 Project TEACH Dedication of Classrooms Delegation to Haiti; 2015 International Page for International Executive Board Chairman

**Leadership Experience Regional Level:** 2010 North Central Excellence in Education Award; 1999-2001 North Central Regional Secretary

**Leadership Experience State/Provincial/National Level:** 2020-Nebraska State Excellence in Education Chair; 2019-2020 State Membership Team; 2016-2018 State Scholarship Committee Chair; 2012-2014 State Membership Chair; 2010 Nebraska State Excellence in Education Award; 2004-2006 State Parliamentarian; 2002-2004 State Publicity Chair; 2000-2002 Immediate Past State President; 2000 Nebraska Alpha Delta Kappa State Hall of Fame; 1998-2000 State President; 1996-1998 State President-Elect; 1994-1996 State Chaplain; 1990-1994 State Altruistic Chair

**Non-ADK organizations, officers and/or honors:** 2009-present Conference on English Leadership (2009-2012 Executive Committee Member-at-Large; 2019-present Executive Board Secretary); 2013-Journalism Education Association, Lifetime Achievement Award; 2013 Lincoln Southeast High School, Brent Toalson Leadership Award; 2014-2018 National Council of Teachers of English Secondary Section Steering committee; 2019 Phi Delta Kappa, International Study Tour Task Force



### From Debby Stubing

*It was an honor to be elected to the Alpha Delta Kappa International Executive Board; however, due to an unexpected health scare, it is necessary that I submit my resignation for the Board position.*

The International Executive Board has accepted Debby's resignation from the Board and wishes her good health.



The International Executive Board is pleased to announce the election of  
Mary Ann Gerdes, Nebraska Epsilon  
as a Four-Year Member of the International Executive Board of Alpha Delta Kappa.  
Her term will begin at the close of the 2021 International Convention.



## Mary Ann Gerdes

**S/P/N and Chapter:** Nebraska Epsilon

**Year Initiated:** 1998

2019, 2017, 2015, 2013, 2011, 2009

**Regional Conferences attended:** 2020, 2018, 2016, 2014, 2012, 2008

**Chapter President:** 2008-2010 Nebraska Epsilon

**State President:** 2014-2016 Nebraska

**Leadership Experience International Level:** International Membership Committee Member, 2019- 2021; International Vice President North Central Region, 2017-2019; International Choir Member, 2013; Assistant Sergeant-at-Arms, 2013; International Choir member, 2011; Assistant Sergeant-at-Arms, 2011

**Leadership Experience Regional Level:** North Central Region Membership Consultant, 2019-2021; North Central Region Assistant Sergeant-at-Arms, 2016; North Central Region Workshop presenter, 2016; Choir Member 2016; North Central Region Excellence in Education Committee Member, 2012; Assistant Sergeant-at-Arms, 2012; Choir member, 2012

**Leadership Experience State/Provincial/National Level:** Nebraska Parliamentarian, 2020-2022; Nebraska Immediate Past State President, 2016-2018; Nebraska State President, 2014-2016; Nebraska State President-Elect, 2012-2014; Nebraska President of the Council of Chapter Presidents, 2010-2012

**Non-ADK organizations, officers and/or honors:** P.E.O. Chapter Treasurer 2020-Present, Delegate to State Convention; Order of the Eastern Star, 1980-present; Worthy Matron, 2005, 2004, 1991; Associate Matron, 2003, 2002, 1990; Treasurer, 1982, 1981; Conductress, 2020, 2019, 2018, 2017, 2016, 2015; Associate Conductress, 2012, 2010, 2009, 1988; Sentinel, 2006, 1994; Warder, 1987; Esther, 2006, 1986; Secretary, 1984, and 1983, Present; Grand Representative to Mississippi 2006-2007; Beta Sigma Phi, 1969-present; President, 2013 - 2016, President 2009; Wood River Education Association, Nebraska Education Association, NEA, 2004-2014; Wood River School District, 2004—2014; NSEA New Leader Institute Member, 2006; WREA President, 2007-2008; Chief Negotiator, 2009-2014; Negotiating member, 2007-2008; Third City Christian Church Charter Member-Present; Sunday School Teacher, Present; Praise Team Leader, 2004-Present; Courtesy Chairman 2004-Present



## INTERNATIONAL PRESIDENT-ELECT



### Ann Marie Brown

**S/P/N and Chapter:** International Chapter

**Year initiated:** 1991

**International Conventions Attended:** 2019, 2017, 2015, 2013, 2011, 2009, 2007, 2005, 2003, 2001, 1999, 1997

**Regional Conferences Attended:** 2020, 2018, 2016, 2014, 2012, 2010, 2008, 2006, 2004, 2002, 2000, 1998, 1996

**Chapter President:** New York Alpha Delta 1996-1998  
State President: New York 2002-2004

#### **Leadership Experience International Level:**

International Executive Board 4-Year Member 2017-2021; Past Executive Board Chairman 2017-2019; International Vice President of the Southwest Region 2015-2017; International 2-Year Member 2013-2015; International Membership Committee 2015-2017; International Bylaws Committee Chairman 2011-2013; International Bylaws Committee Member 2009-2011.; IEB Governance Committee-Bylaws & Resolutions Chairman & Liaison 2019-2021; IEB Scholarships & Grants Guidelines Review Committee Chairman & Liaison; 2019-2021; IEB Resolution #3 (2019) Committee Chairman 2019-2021; IEB Funding & Business Partnerships Committee Member 2019-2021; KAPPAN Review Board 2017-2019; Executive Director Succession Plan Ad Hoc Committee 2017-2019; 501 (c)(3) Application & Guiding Documents Preparation 2017-2019; International Chapter Bylaws & Resolutions Committee Chairman 2015-2017; IC Next Steps Forward Ad Hoc Committee Member 2015-2017; IEB Constitution Committee Chairman 2013-2015; IEB Resolution #1 (2013) Committee Chairman 2013-2015; IC Bylaws & Resolutions Committee Member 2013-2015; IC Professional Development Committee Member 2013-2015; International Assistant Sergeant-at-Arms 2011 & 2009; International Balloting Committee Member; ICP Election Committee Member 2001.

**Leadership Experience Regional Level:** Workshop Presenter at SC Regional Conference 2018; Workshop Presenter at NW/SW Joint & SE Conferences 2014; Workshop Presenter at NW/SW & NE Regional Conferences 2012; SW Regional Conference Sergeant-at-Arms 2010 & 2012; Workshop Presenter at SW Regional Conference 2006 & 2008; Workshop Presenter at NE Regional Conference 2004; NE Regional Secretary 2004-2006.

**Leadership Experience State/Provincial/National Level:** AZ State Treasurer 2010-2013; AZ State Bylaws Chairman 2004-2010; NY IP State President 2004-2006; NY State President 2002-2004; NY SP-E & State Membership Consultant 2000-2002; NY State Historian 1998-2000.

**Non-AAK organizations, offices and/or honors:** Homeowners' Assoc. Architectural Review Comm. member & Past Chairman 2011-2017; Grand Canyon Rim-to-Rim Hike Organizer & participant 2010; American Assoc. of Family & Consumer Sciences Member 1969-present; NYSAFCSE member & Past Regional Coordinator 1974-present; NYS United Teachers member & past delegate 1973-present.

**Essay:** Strengthening Alpha Delta Kappa through membership growth, inclusion, and leadership development is the most crucial priority moving forward. These action items are the foundations to help accomplish change for future biennia. Stabilizing and increasing membership is achieved through our chapter retention and recruitment strategies. Building diversity in our membership and inclusion of all is essential to endorse the established principles and create an organization more representative of the world of education. And building a welcoming culture is vital for continuing success. Experienced, knowledgeable leaders will provide the pathway to accomplishing vital priorities with the inclusion of members.

## INTERNATIONAL PRESIDENT-ELECT



### Paula Davis

**S/P/N and Chapter:** West Virginia Xi

**Year initiated:** 1992

**International Conventions Attended:** 2019, 2017, 2015, 2013, 2011, 2009, 2007, 2005, 2003, 2001, 1999, 1997

**Regional Conferences Attended:** 2020, 2018, 2016, 2014, 2012, 2010, 2008, 2006, 2004, 2002, 2000, 1998

**Chapter President:** West Virginia Xi 1998-2000

State President: West Virginia 2006-2008

**Leadership Experience International Level:**

International Vice President for Membership 2017-2019; International Vice President of the Southeast Region 2015-2017; International Historian 2011-2013; International Bylaws Committee 2013-2015; International Membership Committee 2017-2019; International Chapter Professional Development Chairman 2015-2017; International Chapter Bylaws and Resolutions Committee Member 2011-2013; International Chapter Standing Committee Guidelines/International Council of Presidents (ICP) Guidelines Member; International Chapter Ad Hoc Altruistic Committee Chairman 2011-2013; International Chapter 2013-2015; Theme Committee Member 2011-2013; International Convention Chaplain 2019-2021; International Music Chairman 2005-2007; International Convention Enhancement Session Presenter 2005, 2003; Co-Coordinator for the International First Timers Event 2001; International Convention Assistant Sergeant-at-Arms 1999; International Chorus Member 1997-2019/

**Leadership Experience Regional Level:** Multi Regional Virtual Conference Co-Workshop Presenter 2020; Southeast Regional Conference Altruistic Project Chairman 2013-2015; Regional Historian 2008-2010; Regional Conference Enhancement Session Presenter 2004, 2002, 2000; Regional Planning Committee Member 1998-2000; Regional Music Chairman 1998-2000; Regional Chorus Member 1998-2018.

**Leadership Experience State/Provincial/National Level:** State Bylaws and Policies & Procedures Chairman 2020-2022; State Bylaws Chairman, WV Board of Advisors Chairman, WV History Chairman 2014-2015; Immediate Past President and State Membership Consultant 2008-2010; State President 2006-2008; State President-Elect 2004-2006; State Historian 2002-2004; State Corresponding Secretary, State District Chairman 2000-2002; State Altruistic Chairman 1998-2000; State Music Chairman 1996-1998.

**Non-AAK organizations, offices and/or honors:** Renaissance (vocal ensemble) Member 1985-2000.

**Essay:** The most important priority for moving forward is to continue the progress currently being achieved using technology, effective communication, leadership training, mentoring, and the establishment of new chapters and collegiate clubs. To accomplish this priority, we must stay knowledgeable and forward thinking. As a leader, it would be my responsibility to continue our organization on this path. We were changed forever by the event of COVID-19 and positive effects have occurred from the necessity to change. Our emerging new face is strong, and our ideals of educational excellence, altruism, and world understanding will take us into the future.



## FOUR-YEAR MEMBER INTERNATIONAL EXECUTIVE BOARD



### Joan Beard

**S/P/N and Chapter:** MO Alpha Iota

**Year initiated:** 1987

**International Conventions attended:** 2019, 2017, 2015, 2013, 2011, 2009, 2007, 2005, 2003, 2001, 1999, 1997, 1995, 1993, 1991

**Regional conferences attended:** 2020, 2018, 2016, 2014, 2012, 2010, 2008, 2006, 2004, 2002, 2000, 1998, 1996, 1994, 1992, 1990

**Chapter President:** MO Alpha Iota 2010-2011, MO Alpha Iota 2004-05, MO Beta Zeta, 1990-1992

**State President:** MO 2000-2002

**Leadership Experience International Level:** International Sergeant-at-Arms 2011-13; South Central Region International Vice President 2005-07; South Central Region Past IVP 2007-2009; International Resolutions Committee 2009-2011; International Resolutions Committee 2001-03; International Convention Treasurer 1997; International Convention President's Reception Co-Chairman 1997; International Chapter Bylaws & Resolutions Committee 2011-13; International Chapter Handbook and Forms Revision Committee 2011-13; International Chapter Rituals Revision Committee 2007-09; International Membership Committee 2005-07; International Chapter Handbook Committee/Chairman 2005-07; International Chapter Professional Development Committee 2005-07; International Convention Credentials Committee 2005; International Convention Chorus 1993-2005; International Convention Chorus Song Leader 2003; International Convention Chorus 2007-08/12-19; International Convention Time Keeper 2019

**Leadership Experience Regional Level:** 2016 SCR Past Presidents' Breakfast Co-Chairman; 2013-2015 SCR Excellence in Education Chairman; 2012, 2008, 2004, 2002 SCR Conference Presenter; 2012 SCR Conference Chorus; 2012 NCR Conference Chorus; 2010 SCR Professional Development Chairman; 2010 SCR Conference Chorus; 2008 SCR Immediate Past IVP; 2008 SCR Conference Forum Moderator; 2008 SCR Conference Music Chairman; 2006 SCR Conference Forum Moderator Panel Member; 2006 SER Conference Chorus; 2004 NCR Conference Workshop Presenter; 2004 SCR Substitute Co-Sergeant-at-Arms; 2002-2004 SCR Excellence in Education Chairman; 2002-2004 SCR Workshop Presenter; 2000-2002 SCR Chaplain; 1992-2004 SCR Regional Chorus

**Leadership Experience State/Provincial/National Level:** 2008-2010 MO State Convention Co-Chairman; 2004-2005 MO Vice President for Membership; 2002-2004 Immediate Past MO State President; 2000-2002 MO State President; 1998-2000 MO State President-elect; 1998-2000 MO Membership Consultant; 1996-1998 MO Budget Chairman; 1994-1996 MO Chaplain; 1992-1994 MO Altruistic Chairman

**Non-ADK organizations offices and/or honors:** 2016-present General Federation of Women's Clubs; Present MO Legislative and Public Policy Chairman; Present District President Elect; 2018 Local club Parliamentary Advisor, Legislative and Public Policy Chairman; 2015-2016 International Leadership Education and Development Seminar Graduate; 2014-2018 Auditing Chairman, Bylaws and Constitution Review Chairman; 2010-2016, 2018-present President Columbia Convention and Visitors Bureau--Advisory Board; 2009-13 Altrusa International of Columbia, MO, Board of Directors, Service Committee Co-chairman, Membership Committee Co-chairman; 2020 Choral Arts Alliance of Missouri, Executive Board; 2016-present Boone County Retired Teachers Association, Executive Board; 2019-present Information and Prevention Chairman; 2016-2019 Nominating Committee Chairman

**Essay:** I see membership as the most important priority for Alpha Delta Kappa. To help sisters accomplish increased membership I would stress recruitment, retention and reinstatement by focusing on altruism, excellence in education and world understanding. Prospective, current and former members should know these as our tenets. We must make connections and build relationships with women educators. We can do this through demonstrating service projects, sharing openness to new technologies, presenting relevant programs, delivering information about our history and showing support for each other. I would also promote professionalism, personal growth and sisterhood.

## FOUR-YEAR MEMBER INTERNATIONAL EXECUTIVE BOARD



### Mary A. Ey

**S/P/N and Chapter:** International Chapter **Year initiated:** 1986

**International Conventions attended:** 2019, 2017, 2015, 2013, 2011, 2009, 2007, 2005, 2003, 2001, 1999, 1997, 1995, 1993, 1991, 1989

**Regional Conferences attended:** 2020, 2018, 2016, 2014, 2012, 2010, 2008, 2006, 2004, 2002, 2000, 1998, 1996, 1994, 1992, 1990, 1988, 1986

**Chapter President:** Ohio Lambda 1990-1992

**State President:** Ohio 2016-2018

**Leadership Experience, International Level:** 2019-2021 International Vice President for the Northeast Region; 2013-15 International Resolutions Committee Chairman; 2011-13 - International World Understanding Committee Chairman; 2009-11 International World Understanding Committee Member; 2005-07 International Membership Committee (NER); 2003-05 International Membership Committee (NER); 2019-21 IC Sergeant-at-Arms; Chairman of IC Prof. Development & Communications Committee; Member of IC IVP Guidelines, IMC, & Handbook & Ceremonies Committees; 2013 Presenter at the Educational Symposium in Washington, DC (Book Discussion: Cocktail Hour Under the Tree of Forgetfulness); 2011, Presenter at the Ed. Symposium in Chicago; 2007-09 Ed. Symposium Tri-Chair; Assistant Sergeant-at-Arms at the 1995 and 1991 International Conventions

**Leadership Experience Regional Level:** 2016 House Chairman for the NER Conference; 2005-07 NER Membership Consultant; 2003-05 NER Membership Consultant; 2002 NER Conference Co-Chairman; 1999-01 NER Chaplain; 1989-91 NER Sergeant-at-Arms

**Leadership Experience State/Provincial/National Level:** 2018-20 OH Immediate Past President; 2016-18 OH President; 2014-16 OH President-Elect; 2012-14 OH Membership Consultant; 1998-20 OH Vice President; 1992-94 OH President of the OH Council for Chapter President

**Non-ADK organizations offices and/or honors:** 2013-Present Member of the Board of Trustees for St. Vincent Family Center, Chairman of the SVFC Program Committee; 2006-12 Member of Columbus Schools Special Olympics Advisory Board; May 2010 Recipient of the Educational Advocate Award by Columbus Area, Inc. Mental Health Board

**Essay:** The most important priority for moving Alpha Delta Kappa forward is creating a relevant and future-oriented organization which promotes the advancement of education throughout the world. As a member of the International Executive Board, it would be my responsibility to stay laser-focused on the mission, vision, and values established by our Founders, while at the same time incorporating new business and technology strategies to meet the needs of today's educators. It is essential as a Board member that I continually seek input from our membership to guide me in my decision-making for the future of Alpha Delta Kappa.



## TWO-YEAR MEMBER INTERNATIONAL EXECUTIVE BOARD



### Kim Matthias

**S/P/N and Chapter:** Virginia Beta Epsilon

**Year Initiated:** 2003

**International Conventions attended:** 2019, 2017, 2015, 2013, 2011, 2009

**Regional Conferences attended:** 2020, 2018, 2016, 2014, 2012, 2010, 2008

**Chapter President:** Virginia Beta Epsilon, 2006-2008

**State President:** Virginia 2016-2018

**Leadership Experience International Level:** 2017-2019 International Council of Chapter Presidents Chaplain

**Service at the International Level:** 2021 International Convention Floral Committee Chairman; 2019 Educational Symposium Presenter, 2017 Educational Symposium Presenter; 2013 International Convention Floral Committee Co-Chairman

**Leadership Experience Regional Level:** 2019-2021 Southeast Region Chaplain

**Leadership Experience State/Provincial/National Level:** 2018-2020 Virginia Immediate Past President; 2016-2018 Virginia State President; 2014-2016 Virginia Chaplain; 2010-2012 Rappahannock District President; 2008-2010 Virginia Altruistic Chairman; 2006-2008 Virginia Candidate Qualification Committee Chairman.

**Non-ΑΔΚ organizations officers and/or honors:** 2019-2020 Fauquier county Division Equity Team Member; 2017 The Washington Post Educational Foundation Teacher of the Year Finalist; 2017 Fauquier County Teacher of the Year; 2008-2016 Fauquier County Career and Technical Education Advisory Council Member; 2018 and 2012 Virginia Department of Education Agriculture Education Curriculum Committee Team Member

**Essay:** Reflecting on where we have been must be a priority to effectively plan, lead, and implement actions to where we are going. It is imperative to remember our past while looking forward with clarity, humility, integrity, and a commitment to our mission. Leading with authenticity will continue to be a mainspring in all aspects of my life-teaching middle schoolers, serving Alpha Delta Kappa, and advocating for mental health awareness and education. My myriad experience as state president while working as a full-time classroom teacher solidified my passion, dedication, and ability to lead members across our organization.

**INTERNATIONAL VICE PRESIDENT**

**GULF REGION**



**Debbie Clark**

**S/P/N and Chapter:** Georgia Alpha Beta

**Year Initiated:** 1999

**International Conventions attended:** 2019, 2017, 2015, 2013, 2011, 2009 2007

**Regional Conferences attended:** 2020, 2018, 2016, 2014, 2012, 2010, 2008, 2006

**Chapter President:** GA Alpha Beta, 2006-2008

**State President:** Georgia 2018-2020

**Leadership Experience International Level:**

**Service at the International Level:** Singing in the International Choir

**Leadership Experience Regional Level:** 2019-2021 Gulf Co-Chaplain

**Leadership Experience State/Provincial/National Level:** 2018-2020 GA State President; 2016-2018 GA President-Elect; 2014-2016 Golden Isles District Chairman; 2012-2014 Courtesy and Hospitality Chairman; 2010-2012 GA Chaplain; 2008-2010 GA President of the Council of Chapter Presidents

**Non-AΔK organizations officers and/or honors:** 2019-2021 Bulloch Retired Educators Association Secretary; 2018-2019 BREAA President-Unit of Distinction; 2013-2016 Bulloch Co. Foundation for Public School Trustee; 2010 WTOC Top Teacher for Portal Middle High School; 2018-present member of El Bethel Baptist Church—Choir, SS teacher, VBS teacher, Pastor Search Committee

**Essay:** I believe the most important priority is meeting the needs of the membership. During the past biennium technology became crucial in continuing chapter, state, region, and International meetings. Many of our younger members taught older members how to use these tools. Continuing to improve these skills as well as learning other innovative practices can ensure that our younger members needs can be met. Plus using the wisdom and skills of our old members insures their involvement in the chapter. I will continue to learn new technologies and skills by asking my daughter-in-law, a young teacher and sister to assist me.



**INTERNATIONAL VICE PRESIDENT**

**NORTH CENTRAL REGION**



**Ann Ainslie**

**S/P/N and Chapter:** Michigan Alpha Upsilon

**Year initiated:** 2002

**International Conventions attended:** 2019, 2017, 2015, 2013, 2011, 2009, 2007

**Regional Conferences attended:** 2018, 2016, 2014, 2012, 2010

**Chapter President:** Michigan Alpha Epsilon 2006-2008

**State President:** Michigan 2012-2014

**Leadership Experience, International Level:** None

**Leadership Experience Regional Level:** North Central Region Secretary, 2013-2015

**Leadership Experience State/Provincial/National Level:** Michigan Alpha Delta Kappa: Policies and Procedures Update Committee 2016; Budget and Finance Committee 2010-2022

**Non-ΔK organizations, offices and/or honors:** The Village Club, Classes Committee 2008-2012, Membership Committee 2012-2014

**Essay:** Alpha Delta Kappa faces a “generation gap.” The common thread across all generations of teachers is a love and respect for learning. Our top priority for 2021-2023 is balancing the needs and interests of all members. I will suggest and try to develop ideas for chapter programs that use the resources of chapter members on topics such as balancing virtual and in-person instruction. Such a program will give all members an opportunity to learn, laugh, and opine. Learning new things while discussing how some things never change will form a multi-generational common bond between chapter sisters.



**INTERNATIONAL VICE PRESIDENT**

**NORTHEAST REGION**



**Joyce McAloon**

**S/P/N and Chapter:** CT Alpha Gamma

**Year initiated:** 2001

**International Conventions attended:** 2019, 2017, 2015, 2013, 2011, 2009, 2007, 2005

**Regional Conferences attended:** 2020, 2018, 2016, 2014, 2012, 2010, 2008, 2006, 2004

**Chapter President:** Connecticut Alpha Gamma 2020, 2016, 2012, 2006, 2002

**State President:** Connecticut 2018-2020

**Leadership Experience, International Level:** International Convention Salt Lake City Utah - Balloting Committee 2015

**Leadership Experience Regional Level:** NER Workshop Chairman 2019-2021, NER Recording Secretary 2015-2017, NER Convention Booklet Chair 2013-2015

**Leadership Experience State/Provincial/National Level:** IPP/State Membership Consultant 2020-2022, CT President's Award Winner 2017, CT State President -Elect 2016-2018, CT State Corresponding Sec. 2014-2016, CT Alpha Delta Kappa Month Chair 2012-2014, CT State Historian 2010-2012, CT Recording Sec. 2006-2010, CT President of Presidents' Council 2004-2006

**Non-AΔK organizations, offices and/or honors:** Southington Education Foundation - Board DirECTor 2017-present, Relay For Life of Southington (American Cancer Society) ---Event Lead 2007-present, Sandra C. Labaree New England Volunteer Values Award Winner (American Cancer Society) 2014, CT Elementary Science Teacher of the Year 2005-2006, Walmart Teacher of the Year 2005

**Essay:** The important priority for moving forward is Leadership. Every sister is a leader in her own way. We need to encourage our sisters to a full understanding of their leadership. As leaders, each of us have an important part to play. Our sisters make a difference and have lots to give. By providing that sense of leadership, they will see their worth and the worth of our organization. In turn, they will recruit more sisters by sharing the benefits of our organization. My part would be to encourage and develop our leaders as an integral part that makes our success.



**INTERNATIONAL VICE PRESIDENT**

**NORTHWEST REGION**



**Janet Johnson**

**S/P/N and Chapter:** Washington Epsilon

**Year initiated:** 1972

**International Conventions attended:** 2019, 2017, 2015, 2013, 2011, 2009, 2003, 1989, 1985, 1983

**Regional Conferences attended:** 2020, 2018, 2016, 2014, 2012, 2010, 2008, 2000

**Chapter President:** Oregon Tau 1980-82 and Washington Epsilon 2010-2012

**State President:** Washington 2016-2018

**Leadership Experience, International Level:**

*International Standing Committees:* Bylaws and Resolutions Committee 2019-2021

**Leadership Experience Regional Level:** NW Regional Membership Consultant 2013-2015, NW Regional Altruistic Chairman 2017-2019, presenter at NW /SW Conference 2018, NW/SW Regional Conference Treasurer 2019-2021

**Leadership Experience State/Provincial/National Level:** WA State President Elect 2014-2016, WA State Rules Chairman 2012-2014, WA State Convention Chair 2010, Elected OR State Corresponding Secretary 1986

**Non-ADK organizations, offices and/or honors:** Marysville Methodist Church 2008-present, Mad Hatters 2009-present, Sisterhood of Quilters 2009-2019

**Essay:** Recruitment, recruitment, recruitment. With the current conditions, Alpha Delta Kappa needs to make recruitment along with new technology our major focus. We must have relevant programs and meetings as young teachers are very busy. We need to provide them with opportunities for fellowship, leadership, and professional excellence. Innovative meetings are important to both new members and to retain experienced members. It is important that we continue to promote both our educational and charitable projects and scholarships.



## INTERNATIONAL VICE PRESIDENT SOUTH CENTRAL REGION

No candidate has offered for the position of International Vice-President of the South Central Region. As directed in our Bylaws of Alpha Delta Kappa Sorority, Incorporated Article VII, Section 1.a. (1), (3), we ask you to contact all eligible sisters in your S/P/N to encourage nominations from the floor. These eligible candidates will be nominated per the rules of the International virtual convention provided that the nominees meet the eligibility requirements of this office, the consent of the nominee has been provided and the Candidate Qualifications Committee has verified the eligibility of the nominee.

See the list of eligibility requirements of this office below:

### REQUIREMENTS FOR International Office – Vice-President For Regions

1. She shall have been an active Alpha Delta Kappa member for at least eight (8) consecutive years from date of initiation or the date of her reinstatement to the date of her election.
2. She shall be an active member at the time of her nomination.
3. She shall have within the last ten (10) years been in attendance at two (2) International Conventions and two (2) Regional Conferences prior to her nomination..
4. She shall be registered and attending the International Convention at which she is nominated.
5. She shall have served a term as a chapter president and shall have served a term as a state, provincial or national president. A two-year term served as a state, provincial or national chairman appointed by Headquarters to establish a state, provincial, or national organization shall fulfill the requirement of a term as a state, provincial or national president.

The deadline for submitting nominations is April 1, 2021.

The application for International office is available on the International website.

<https://form.jotform.com/81767103484157>

In addition to the online application, a letter of nomination including the nominating member's name, S/P/N and chapter must be received by the chairman of the Candidate Qualifications Committee by April 1. Send to Frances Revel, CQC Chairman at [fbr47adk@gmail.com](mailto:fbr47adk@gmail.com).



**INTERNATIONAL VICE PRESIDENT**

**SOUTHEAST REGION**



**Ginger Greene**

**S/P/N and Chapter:** West Virginia Alpha Tau

**Year Initiated:** 2002

**International Conventions attended:** 2019, 2017, 2015, 2013, 2011, 2009

**Regional Conferences attended:** 2020, 2018, 2016, 2014, 2012, 2010, 2008

**Chapter President:** West Virginia Alpha Tau 2006-2008

**State President:** West Virginia 2016-2018

**Leadership Experience International Level:** International Convention Educational Symposium presenter 2019; International Convention Educational Symposium presenter 2017

**Leadership Experience Regional Level:** SER Sergeant-at-Arms 2019-2021; SER Conference Educational Symposium presenter 2016; SER Conference Courtesy Committee Chairman 2014

**Leadership Experience State/Provincial/National Level:** WV Immediate Past President 2018-2020; WV Membership Consultant 2018-2020; WV Candidate Qualifications Committee Chairman 2018-2020; WV Council of Chapter Presidents presenter 2019; WV Fall Leadership Conference presenter 2018; WV State President 2016-2018; WV President-Elect 2014-2016; WV Alpha Delta Kappa Month Chairman 2012-2014; WV Corresponding Secretary 2010-2012; WV Membership Service Award 2010; President, WV Council of Chapter Presidents 2008-2010; WV Ohio Valley District Chairman 2008-2010

**Non-ADK organizations, offices and/or honors:** First Christian Church Board Vice-Chairman 2018-2020; Elder 2014-present; Christian Education committee member

**Essay:** The most important priority for moving Alpha Delta Kappa forward is membership. We must continue to provide a relevant organization for new and current members. It is imperative that we listen to our members. With their time at a premium, we must offer programs and opportunities that encourage growth and enrichment while having some fun! This requires us to be flexible and think outside the box. Working together with our Southeast Region sisters, I will encourage the sharing of strategies and ideas that support and sustain our members. Seeing the value of membership in our organization keeps it strong.



**INTERNATIONAL VICE PRESIDENT**

**SOUTHWEST REGION**



**Diane Best**

**S/P/N and Chapter:** Nevada Beta

**Year Initiated:** 2005

**International Conventions attended:** 2019, 2017, 2015, 2013, 2011

**Regional Conferences attended:** 2020, 2018, 2016, 2014, 2012, 2010

**Chapter President:** Nevada Beta 2008-2010

**State President:** Nevada 2016-2018

**Leadership Experience International Level:** None

**Leadership Experience Regional Level:** None

**Leadership Experience State/Provincial/National Level:** NV Past State President/Membership Chair 2018-2020; NV Policies/Procedures 2018-2020; NV State President 2016-2018; NV President-Elect 2014-2016; NV Corresponding/Recording Secretary 2012-2014; NV Chaplain 2010-2012; NV State Convention Committee 2010

**Non-ΑΔΚ organizations, offices and/or honors:** Grand Organist for Order of the Eastern Star 2014, 2018; Worthy Matron, Order of the Eastern Star 2012; Daughters of the Nile, pianist 2000-2020

**Essay:** It is imperative that Alpha Delta Kappa increase its membership. The founder of Mary Kay Cosmetics once said that, “Nothing happens until somebody sells something.” Our members need to sell our wonderful organization to other teachers. Every chapter needs to have an effective recruiting plan. Have a friendly chat with our overwhelmed teachers, and follow-up with Alpha Delta Kappa materials and phone calls. Organize activities and invite teachers to attend. Recognize and reward recruitment efforts. Encourage members to travel to our Regional and International meetings for recruitment training sessions. We need everyone’s effort and teamwork to increase membership.

INTERNATIONAL VICE PRESIDENT

MEMBERSHIP



## Conway Blankenship

**S/P/N and Chapter:** International Chapter

**Year initiated:** 1986

**International Conventions attended:** 2019, 2017, 2015, 2013, 2011, 2009, 2007

**Regional Conferences attended:** 2020, 2018, 2016, 2014, 2012, 2010, 2008, 2006

**Chapter President:** Virginia Gamma Kappa 2005-2008

**State President:** Virginia 2014-2016

**Leadership Experience International Level:** International Vice President Southeast Region 2019-2021; Liaison to the International Membership Committee 2019-2021; Ad Hoc Committee on Balloting and Voting Procedures, Handbook Ceremonies Committee, 2021-2023 Logo Theme Committee 2019-2021

**Leadership Experience Regional Level:** Southeast Region Membership Consultant 2017-2019

**Leadership Experience State/Provincial/National Level:** Virginia President-Elect 2012-2014, Virginia Vice President Membership Consultant 2010-2012

**Non-ΔΔΚ organizations, offices and/or honors:** Board Member Powhatan Education Foundation 2019-2023

**Essay:** Our members are our most important priority. Our world is always changing and in order to keep up with the needs of both our current members and any future members, we must think creatively and be willing to adapt. Using learned problem solving skills and experiences gained in previous leadership roles, I believe I can lead the International Membership Committee to address the needs of our organization, as together we strive to make Alpha Delta Kappa a meaningful, professional organization for the next generation of education.



## INTERNATIONAL VICE PRESIDENT MEMBERSHIP



### Betty Jo Evers

**S/P/N and Chapter:** International Chapter

**Year initiated:** 1973

**International conventions attended:** 2019, 2017, 2015, 2013, 2011, 2007, 2005, 2003, 2001, 1999, 1997, 1995, 1993, 1991, 1989, 1987, 1985

**Regional conferences attended:** 2020, 2018, 2016, 2014, 2012, 2010, 2008, 2006, 2004, 2002, 2000, 1998, 1996, 1994, 1992, 1990, 1988, 1986, 1984

Chapter President: Arizona Iota 1986-1988

**State President:** Arizona 1990-1992

**Leadership Experience International Level:** International Vice President for Membership 2019-2021; International Executive Board 4-year member 1999-2003; International Chaplain 1995-1997; SWR Grand Vice President 1993-1995; International Membership Committee 2017-2021, Chairman 2019-2021; Educational Symposium Committee, Chairman Salt Lake City 2013-2015; International Mentor SW Region 2013-2015; International Mentoring Committee, Chairman 2016; Candidates Qualification Committee 2007-2009; International Bylaws Committee 1997-1999; Speaker Bureau Committee Chairman 2001-2003; Planned Giving Committee Chairman 2001-2003; State/Chapter Financial Responsibilities Chairman 1999-2003; International Theme Committee 1999-2001, 1995-1997, 1993-1995, Chairman 1999-2001, 1995-1997; Feasibility Study Resolution #4 Committee 1999-2001; Form Review Committee 1999-2001; International Policies & Procedures Committee 1995-1997; International Website Committee Chairman 1995-1997; Treasurer Committee Chairman 1995-1997; International S/P/N Convention Guidelines Chairman 1995-1997; International Expansion Study Committee 1995-1997; Form Review Committee 1993-1995; Grand Chapter Minutes Approval Committee 1993-1995; Delegate to WTOCP 1986; Educational Symposium Workshop Presenter 2019, 2017, 2015, 2013, 2011, 1007, 2005, 2003, 2001, 1999, 1997, 1995, 1993, 1991, 1989; International Membership Committee Training Seminar 2019; International Convention Credentials Committee 2013; ICP Registrar and Courtesy Committee 1991; International Convention Program Coordinator 1989

**Leadership Experience Regional Level:** SW Region Vice President 1993-1995; SW Region Conference Workshop Presenter 2020, 2018, 2016, 2014, 2012, 2010, 2008, 2006, 2004, 2002, 2000, 1998, 1996, 1994, 1992, 1990, 1988, 1986; SW Region Conference Secretary 1990; SW Region Conference Co-chair 1988

**Leadership Experience State/Provincial/National Level:** Arizona State Fraternity Education Chairman 2020-2022; Arizona State Budget Chairman 2000-2022; Arizona State Excellence in Education Chairman 2015-2017; Arizona Immediate Past State President 1992-1994; Arizona State President 1990-1992; Arizona State President-Elect 1988-1990; Arizona State Treasurer 1986-1988; Arizona State Altruistic Chairman 1984-1986

**Non-ADK organizations offices and/or honors:** 1988-2020 Zeta Tau Alpha Fraternity Alumni Association-Member; 1990-2020 Phi Kappa Phi Honor Society Member; 1996-2020 International Literacy Association - Member: author and presenter at multiple International Conventions; 2006-2020 Arizona Educational Foundation-Member: Past Arizona State Teacher of Year/ Ambassador for Excellence; 2006-2020 Who's Who in Professional Women-Honored

**Essay:** The most important priority to moving Alpha Delta Kappa forward is assuring our longevity as an organization. How? Provide technology training to keep our sisters connected on all levels so that they feel comfortable with open communication; provide updated membership tools and simplify reports; encourage our sisters to focus on ongoing recruitment of early career educators who bring new ideas and energy to their chapter; provide support and assistance to existing chapters in the area of retention, and charter new chapters and collegiate clubs to assure our longevity.



## Help Choose Alpha Delta Kappa's Next World Understanding Project

### CHEAR

Making a Children's Home with Education and Agriculture a Reality in Tanzania

The Harambee Foundation is a 501(c)3 nonprofit organization.

#### WEB PAGE:

[www.harambeefoundation.org](http://www.harambeefoundation.org)



**Project CHEAR's** mission is to empower disadvantaged children and youth in Babati, Tanzania through education. We are the only service of its kind in a region of 1.4 million. CHEAR will allow us to complete a 44 bed children's home and build a school with a library technology center. We serve underachieving and illiterate children living in our rented Centre and the community. Certified teachers instruct our students. Establishing agricultural areas containing gardens, fruit trees, and livestock will promote life-skills and long-term self-sustainability. Making this pioneer project a reality frees our children from a life of poverty.



\*During June 2021 Alpha Delta Kappa members will use online voting to select one of these deserving projects as the 2021-2023 International World Understanding Project. Voting instructions will be posted on the website later this spring and will also be included in e-blasts and regional and S/P/N newsletters. Each member may vote one time.



## Help Choose Alpha Delta Kappa's Next World Understanding Project

### RISE Reaching and Inspiring Students in Ethiopia

The Community Project: Ethiopia is a 501(c)(3) nonprofit organization

#### WEB PAGE:

<http://communityproject.org>



**Project R.I.S.E.** (Reaching and Inspiring Students in Ethiopia) seeks funds to build a new 2nd/3rd grade school building in Chole Village, Ethiopia. If funded, this four-classroom building could enable The Community Project: Ethiopia to double the number of young pupils its campus serves. The campus already includes Wegagen School (four classrooms, for grades K-1); a large donated playground structure (in daily use by children of all ages); learning and seed propagation gardens (young bamboo plants and young apple trees); a hand-washing station; two clean composting latrines; and a small block-making factory.



\*During June 2021 Alpha Delta Kappa members will use online voting to select one of these deserving projects as the 2021-2023 International World Understanding Project. Voting instructions will be posted on the website later this spring and will also be included in e-blasts and regional and S/P/N newsletters. Each member may vote one time.



## Help Choose Alpha Delta Kappa's Next World Understanding Project

### Sewing Seeds of Hope

Bethania Kids is a 501(c)3 nonprofit organization.

#### WEB PAGE:

[www.bethaniakids.org](http://www.bethaniakids.org)



**Sewing Seeds of Hope** will provide destitute teens and women in the poor hillside village of Mahanaim, South India, with the critical skills, emotional, economic, and social support and self-confidence needed to assist their families and transform their lives for generations to come, breaking the desperate cycle of poverty. The AΔK World Understanding Project will make possible a modern permanent facility, the Mahanaim Vocational Training and Community Center, where 40 villagers, including girls, women, and differently-abled persons will learn sewing, knitting, embroidery, tailoring, mat-weaving, and basket-making skills, and develop a sustainable market for their products – resulting in new productive lives.



\*During June 2021 Alpha Delta Kappa members will use online voting to select one of these deserving projects as the 2021-2023 International World Understanding Project. Voting instructions will be posted on the website later this spring and will also be included in e-blasts and regional and S/P/N newsletters. Each member may vote one time.



## International Convention Altruistic Project



### Down Syndrome Association of Central Texas

Our International President Judy Ganzert has chosen the Down Syndrome Association of Central Texas (DSACT) to be our 2021 International Convention Altruistic Project. Contributions for this project may be made online or as a part of your convention registration process.

Down syndrome is a genetic condition that causes delays in physical and intellectual development. It occurs in approximately one in every 700 live births. Individuals with Down syndrome have an extra copy of chromosome 21 that affects some or all cells. It is the most frequently occurring chromosomal disorder and is unrelated to race, nationality, religion, or socioeconomic status. Although children and adults with Down syndrome share some common features, they look more like their immediate family members than like each other.

The mission of the Down Syndrome Association of Central Texas (DSACT) is to provide education, support, and resources to individuals with Down syndrome, their families, professionals, and the community while building public awareness and acceptance of the abilities of individuals with Down syndrome. DSACT's vision is a world in which all members, including those with Down syndrome, are accepted, valued for their uniqueness, respected for their abilities and contributions, and assured the opportunity and choice to create their own path to fulfillment and success. For almost 30 years, DSACT has provided support, education, and resources to the Central Texas Down syndrome community.

**How can you contribute?** Round up your individual and chapter contributions for DSACT. Even if you cannot attend the convention, your altruism and spirit of participation will be there. An easy way to contribute is through the DONATE button on the International website or the DSACT website. Credit and debit cards only can be accepted online. If you contribute this way, please put in the comment section that you are an Alpha Delta Kappa member in order to credit AΔK for the donation. Another way is to send a check to Paula O'Neill (address in our directory) and include your email address, so that your donation can be confirmed. Ask a math teacher for a definition of "round up," and you will get a very different meaning from what you will hear from a cowboy. We ask that you consider the math teacher's definition when you consider your contributions. Gather donations at chapter meetings this spring and send a "rounded up" amount with your convention representative. During the Educational Symposium, the DSACT Executive Director, Jennifer Edwards, will present a session offering guidance for the classroom, brochures, and hand-outs to share. E-blasts on our website will offer more information from now until the convention.

For questions regarding the Down Syndrome Association of Central Texas donations, please contact Jennifer Edwards at [jennifer.edwards@dsact.org](mailto:jennifer.edwards@dsact.org) or (512) 323-0808, or visit [www.dsact.org](http://www.dsact.org). When making your donation, be sure to indicate you are from AΔK in the additional comments" section at the bottom of the form!





## International Altruistic Project Proposals

Alpha Delta Kappa shall support two International Altruistic projects. Final selections of the International Altruistic Project(s) shall be determined by the delegates to the International Convention.

### The following projects have been proposed:

A. Alzheimer's Association



B. St. Jude Children's Research Hospital



C. Susan G. Komen for the Cure



### International Policies and Procedures.

When there are three proposals, delegates to the International Convention will vote to choose projects A and B, A and C, or B and C. When there are more than three proposals, the International Executive Board will narrow the choices to three before announcing the proposed projects.

## VOTING CENTER OPEN

Monday, May 17 at 1:00 PM EDT and close Monday, May 24 at 12:59 PM EDT.

May 17–24 .....International Altruistic Project (delegates only)



**PROPOSED AMENDMENTS TO THE AΔK BYLAWS, AMENDED 2019  
International Convention 2021**

Striking or deleting wording is denoted by a ~~strike through~~.  
Inserting, adding, or substituting new wording is denoted by underlining.

**Information only:** The 2019-2021 International Executive Board (IEB) researched, deliberated, and conducted focus group discussions to restructure the organization's governance. These Constitutional amendments were strategically made in this biennium to move the organization forward. Input was accumulated from research as early as 2015, based on the **Road to Relevance**, Coerver & Byers, and with previous guidance from an employed consultant. Other changes were made to conform to Internal Revenue Service requirements for 501 (c)(3) organizations and for the call of electronic meetings.

**Amendments to Conform to the Constitution:**  
International Executive Board has amended the Constitution (Amended March 12, 2021 Revision). International Bylaws must be amended to conform to the Constitution. The Conforming Amendments #1- #8 will be considered by a single motion (in gross) to adopt. Separate votes may not be demanded on conforming amendments. RONR (12<sup>th</sup> ed.) 51:48n11

*Proviso language appears in italics and will not exist in the final International Bylaws following implementation of the timeline.*

**# 1 Conforming**

**Submitted by the International Executive Board (IEB)**

Page #	Article	Title	Section
A19—2	III	MEMBERSHIP	3 New a. 5 a. & b.

**Section 3.** To be eligible for membership, a woman who is retired must meet the following requirements:

- a. Shall have been in the education profession in teaching, administration, or some specialized field of education.

Reassign a. and b. as b. and c. respectively.

**Section 5.** Election procedures for membership in an established chapter shall be as follows:

- a. The candidate shall be sponsored by one (1) ~~and endorsed by two (2)~~ active members of the chapter ~~and shall be personally known to her endorsers.~~
- b. The name and qualifications of each proposed prospective member ~~with the signatures of her endorsers~~ shall be presented on Form H-151 at a regularly scheduled business meeting of the chapter. At this time opportunity shall be provided for the members to discuss her qualifications before her name appears on the ballot.



# 2 Conforming

Submitted by the International Executive Board

Page #	Article	Title	Section
A19—12	IV	INTERNATIONAL EXECUTIVE BODIES	1 & (NEW) 3

*Proviso: Effective at the conclusion of the 2023 International Convention.*

**Section 1.** The International Executive Board shall consist of those members designated in Article IV of the Constitution. The International Executive Board shall be the sole governing body of Alpha Delta Kappa (at the conclusion of the 2023 International Convention).

*Proviso: The Regional Council will be effective at the close of the International Convention 2023. The Regional Council will be composed of the International President, International President-Elect, the Immediate Past International President and the 2023-2024 Regional Presidents. See chart in Conforming Amendment #6.*

**Section 3.** The Regional Council shall consist of the Regional Presidents, International President, International President-Elect, and Immediate Past International President. The Regional Council shall:

- a. Review responsibilities and expectations for the regional conference.
- b. Develop an effective communication network linking International Executive Board with the states, provinces, and nations.
- c. Foster diversity and inclusion.
- d. Provide input to the International Executive Board as appropriate.

# 3 Conforming

Submitted by International Executive Board

Page #	Article	Title	Section
A19—13	VII	OFFICERS (International Officers Eligibility)	Section 1.a. (1), (2), (4)

*Proviso: Shall become effective at the conclusion of the 2021 International Convention.*

1. a. Eligibility

- (1) A candidate for an International Office shall have been an active member for at least ~~eight (8)~~ **ten (10)** consecutive years from the date of initiation or the date of her reinstatement to the date of election; shall be an active member at the time of her nomination; shall have within the last ten (10) years attended two (2) International conventions and two (2) regional conferences prior to her nomination; shall be registered and attending the Convention at which she is nominated.



- (2) A candidate eligible for ~~the office of~~ International President or International President-Elect shall have served a term as **an** International Vice President of a **Region or as a Regional President**.
- (4) A candidate **eligible** for the ~~office of~~ International Vice President for Membership shall have served a **full** term as a Regional Membership Consultant, **or Regional Vice President for Membership**, or as an International Vice President of a Region, **or a Regional President, or as a State/Provincial/National vice president for membership/ S/P/N membership consultant**.

**# 4 Conforming**

**Submitted by International Executive Board**

Page #	Article	Title	Section
A19—14-15	VII	<b>OFFICERS (International Officers Duties)</b>	<b>Section 1.f.(1) &amp; (4)</b>

*Proviso: Effective at the close of the 2023 International Convention.*

1. f. Duties

- (1) The International President shall serve **as the chief executive officer and preside at meetings of the International Executive Board, International Convention, and the Regional Council**. **Serve** as a goodwill ambassador of Alpha Delta Kappa; work in close cooperation with Headquarters; plan the agenda for and preside at ~~International Chapter~~ meetings; appoint committees; serve on the **International** Executive Board during her terms as International President-~~Elect~~ and Immediate Past International President; work with the ~~International Vice Presidents of the Regions~~ **Regional Council** in coordinating the regional conferences; attend all regional conferences and other professional meetings as required; vote only to make or to break a tie, unless the vote is by ballot; visit the Convention site; prepare the Convention program and proofread it, if feasible; preside at the International Convention at the conclusion of her term of office.

*Proviso: At the close of 2023 International Convention the new designation of Regional President shall substitute for this following stricken section in Article VII, and the office of International Vice President of the Region will be retired. See # 5 Conforming Article XI regarding Regional Leadership. Election of the first Regional Presidents-Elect shall occur in 2022.*



(4) ~~The International Vice Presidents of the Regions shall be the chief officers of the region and shall conduct the business of the region; serve as members of the International Chapter; serve as liaison between the International Membership Committee and states, provinces and nations in the region; attend state, provincial and national conventions in their regions as authorized by International Chapter; attend and preside at the regional meetings held at the International Convention; work in close cooperation with the International President to determine goals for the region and make plans for their implementation. Each International Vice President of a region shall act in an advisory capacity to the state, provincial or national presidents of the region; appoint a regional sergeant at arms, a regional historian, a regional chaplain and a regional secretary to serve during her term of office and instruct them in the discharge of the functions which ordinarily are associated with their respective offices; be in charge of arrangements for a regional conference at which she shall preside, for which she may appoint a regional conference treasurer.~~

**# 5 Conforming**

**Submitted by International Executive Board**

Page #	Article	Title	Section
A19—20	VIII	COMMITTEES	Section 1. a. (1)

*Proviso: Regional Membership Consultant title will be retired effective at the conclusion of the 2023 International Convention. In early 2023 Regional Vice Presidents for Membership shall be elected and then installed at the 2023 International Convention.*

(1) Committees and their chairmen shall be appointed by the International President following each International convention except for the International Membership Committee. The International Membership Committee is chaired by the International Vice President for Membership and includes the *Regional Membership Consultants appointed by the International President* **elected Regional Vice Presidents for Membership**. Vacancies on committees shall be filled ~~in the same manner as original appointments are made~~ **by appointment from the International President**.

**# 6 Conforming**

**Submitted by International Executive Board**

Page #	Article	Title	Section
A19—22	XI	<b><u>REGIONS, REGIONAL LEADERSHIP and REGIONAL CONFERENCES</u></b>	<b>(NEW) Section 2</b>



**Charts for illustration and not part of the Bylaws.**

**2021 – International Vice President for the regions (IVP) attends 2022 S/P/N conventions and plans regional conference 2022, completes term at the Int’l Convention 2023; Regional Membership Consultants (RMCs)-Appointed, serve 21-23**

**2022 – RPE elected online, installed at conference, trains with IVP until 2023 (3 yr total commitment);**

**2023 – RP installed, finishes conference planning, and leads regional conference 2024.**

**2023 – RPE & RVPM elected (RMCs with one term may offer) elected online by regional delegates, installed at Int’l Conv (RPE - 3 yr total cmt)**

**\*2024 – installed as RP, attends S/P/N conventions and leads regional conference 2026**

**\*2024 – RPE elected online, installed at conference (4 yr total cmt); RVPM elected**

**2026 - installed as RP, attends S/P/N conventions, leads regional conference 2028; RVPM elected.**

\*The pattern repeats from here.\* Once established, the Regional President (RP), Regional President-Elect (RPE) and Regional Vice President for Membership (RVPM) serve concurrently. Beginning with elections in 2024, the RP/RPE will be 4-year total commitments. The RVPM may offer for two terms.

	S/P/N Conv	S/P/N Conv	S/P/N Conv	S/P/N Conv	S/P/N Conv	S/P/N Conv	S/P/N Conv
Int’l Conv	Reg Conf	Int’l Conv	Reg Conf	Int’l Conv	Reg Conf	Int’l Conv	Reg Conf
2021	2022	2023	2024	2025	2026	2027	2028
IVP> >>	>>>>>>>> >>>	>>>>>>					
	RPE>>>>	>>>>>RP >>>	>>>>>>				
		RPE> >>>	>>>>>RP >>>	>>>>>>>> >>>	>>>>>>		
			RPE> >>>	>>>>>>>> >>>	>>>>>RP >>>	>>>>>>>> >>>	>>>>>>>>
					RPE>>>>	>>>>>>>> >>>	>>>>>RP >>>

**Section 2. Regional Executive Boards. The elected officers of each Regional Executive Board shall be the Regional President, Regional President-Elect, and Regional Vice President for Membership. Additional regional officers may be appointed (see Regional President Guidelines - currently IVP- Guidelines).**



- a. The regional elections shall be held prior to regional conferences in the even-numbered year. The term of office shall be two years. Installation of elected regional officers shall be at the regional conferences. (During the transition, the election of the first Regional Presidents-Elect shall be in 2022. Installation as Regional Presidents shall be at International Convention 2023. The Regional Conference for which they will serve as Regional President shall be in 2024.)
- b. Election of Regional Presidents-Elect and Regional Vice Presidents for Membership shall be by a majority vote within their respective region as determined by the rules for the election of officers.

**(1) Eligibility:**

A candidate for a Regional President-Elect shall have been an active member for at least eight (8) consecutive years from the date of initiation or the date of her reinstatement to the date of the election; shall be an active member at the time of her nomination; shall have within the last eight (8) years attended two (2) International conventions and two (2) regional conferences prior to her nomination; shall have served a term as a chapter president and shall have completed a term as a state, provincial or national president; shall be registered and attending the conference at which she shall be installed.

(2) A candidate for Regional Vice President for Membership shall have served as a State/Provincial/National president or as State/Provincial/National vice president for membership/ S/P/N membership consultant.

(3) Vacancies shall be filled by appointment from the International President.

- c. A member who has served a full term as Regional Vice-President for Membership (or Regional Membership Consultant) may offer to serve a second term but is limited to two full terms unless appointed to complete a partial term.
- d. The Regional Presidents-Elect and the Regional Vice Presidents for Membership shall serve on the International Membership Committee.
- e. The Regional Presidents, the Regional Presidents-Elect and the Regional Vice Presidents for Membership shall serve on the International Council of Presidents.

Renumber current Section 2 as 3 and Section 3 as 4.

# 7 Conforming

Submitted by International Executive Board

Page #	Article	Title	Section
A19—24	XVI	CHAPTER MEETINGS	(NEW) Section 3

Section 3. Regular and Special Meetings Held Electronically—Meetings, conferences and conventions shall be conducted through the use of electronic meeting services designated by the presiding officer that support anonymous voting, if required, and support visible displays identifying those participating, identifying those seeking



**recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing results of votes. These electronic meetings shall be subject to all rules adopted by the Board, or by the organization, to govern them, which may include any reasonable limitations on, and requirements for, Board members' participation. Any such rules adopted by the Board shall supersede any conflicting rules in the parliamentary authority but may not otherwise conflict with or alter any rule or decision of the organization. An anonymous vote conducted through the designated electronic meeting service shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.**

Rationale: The COVID-19 pandemic restrictions for meeting face to face necessitated the use of electronic methods to conduct meetings in the organization. **RONR (12<sup>th</sup> ed.) p. 638-639** has added provisions for electronic meetings. See Proposed Editorial Amendment #25 (page 16) for Section 1 and Section 2.

**# 8 Conforming**

Submitted by the International Executive Board

Page #	Article	Title	Section
A19—25	(NEW) XXII*	DISSOLUTION OF THE ORGANIZATION	

**The Internal Revenue Service requires upon the dissolution of the corporation's states, Commonwealth of Puerto Rico, or any chapters within, the assets of the state or chapter(s) having assets which remain after payment of its obligations has been made or provided for, and after return, transfer, or conveyance of assets held upon condition requiring such return, transfer, or conveyance, shall be transferred to one or more nonprofit organizations whose purposes are substantially similar to those for which the corporation is organized and which at the time of such distribution are described in section 501 (c) (3) of the Code and exempt from tax under section 501(a) of the Code.**

Rationale: The Internal Revenue Service requires language, found in the current **Articles of Incorporation of Alpha Delta Kappa and Constitution**, to appear in the **Bylaws** of Alpha Delta Kappa for the process of disbursement of funds to follow in the event of dissolution of the state or chapters.

\*Shall become Article XXI if current Article XX—Suspension of Bylaws to delete is adopted.

*The Proviso language in italics will be deleted in the International Bylaws as the restructuring timeline is achieved.*



**PROPOSED AMENDMENTS TO THE AΔK BYLAWS, AMENDED 2019**  
**International Convention 2021**

Striking or deleting wording is denoted by a **strike through**.  
Inserting, adding, or substituting new wording is denoted by **underlining**.

**Proposed Amendments:**

# 9

Submitted by International Chapter

Page #	Article	Title	Section
A19—3	III	MEMBERSHIP (Limited Membership)	6. g. (2) & (3)

g. LIMITED MEMBER If a member becomes permanently incapable of fulfilling her obligations and responsibilities as an active member of Alpha Delta Kappa, a chapter may request her membership status be changed to that of limited member. Such a change in status shall be decided by Headquarters and shall be based on the information received from her chapter's executive board.

- (1) A member shall be considered incapable of fulfilling her obligations and responsibilities if she has permanent physical or mental challenges that prevent her from participating in chapter activities.
- (2) A member with limited status shall be exempt from any financial obligations to Alpha Delta Kappa ~~and shall receive publications until her chapter has notified Headquarters that it is no longer feasible for these publications to be received.~~
- (3) (New) A member with limited status, or her chapter may choose to purchase a yearly subscription for the KAPPAN.
- (4) Status as a limited member shall remain in effect until the member joins Omega Chapter.
- (5) A member must not have an outstanding dues balance to be considered for limited status.

Rationale: Limited members have no financial obligations, therefore the cost of publishing and mailing the *KAPPAN* becomes the obligation of the organization. With over 900 current limited members, it is cost prohibitive at no charge. Limited members should have the option of receiving the *KAPPAN* via the website (free) or purchasing a subscription that would cover the costs. Chapter members are encouraged to share print copies of their personal issues of the magazine with members of limited status who do not purchase a subscription.



#10

Submitted by International Chapter

Page #	Article	Title	Section
A19—15	VI	OFFICERS (Duties of IVP of the Regions)	1. f. (4)

- (4) The International Vice Presidents (**IVPs**) of the Regions shall be the chief officers of the region and shall conduct the business of the region; serve as members of the International Chapter; serve as liaison between the International Membership Committee and states, provinces and nations in the region; attend state, provincial and national conventions in their regions as authorized by International Chapter; attend and preside at the regional meetings held at the International Convention; work in close cooperation with the International President to determine goals for the region and make plans for their implementation. Each International Vice President of a region shall act in an advisory capacity to the state, provincial or national presidents of the region; appoint **officers and committee chairmen as defined in the IVP Guidelines** ~~a regional sergeant-at-arms, a regional historian, a regional chaplain and a regional secretary~~ to serve during her term of office and instruct them in the discharge of the functions which ordinarily are associated with their respective ~~offices~~ **positions; and** be in charge of arrangements for a regional conference at which she shall preside, for which she may appoint a regional conference treasurer

Rationale: Rather than stating specific regional offices in the Bylaws, the reference to the IVP Guidelines will allow for more current assignment of positions and duties, appointed in the region.

[ Move to putting the question on the amendments #11 - #14 in gross.  
RONR (12<sup>th</sup> ed.) 51:48 b ]

#11

Submitted by International Chapter

Page #	Article	Title	Section
A19—15	VI	OFFICERS (S/P/N)	2

**Section 2.** State, provincial or national (S/P/N) officers shall be president, president-elect, **immediate past S/P/N president**, secretary, **and** treasurer; ~~historian, chaplain and immediate past S/P/N president~~. The offices of **historian, secretary of reflection and remembrance**, corresponding secretary and sergeant-at-arms may be optional. The eligibility for all state, provincial or national officers must be as defined in International Bylaws. A president of the state/provincial/national council of chapter presidents, vice president for membership, other vice president(s) or secretary(s) may be elected if authorized by respective governing bylaws and/or policies and procedures manual which shall define the eligibility for and responsibilities of such offices. (Vice presidents do not automatically succeed to the office of president.) **Any office may be shared by two members. Service as a co-officer shall qualify as a prerequisite for future office.**



Rationale: The immediate past S/P/N president is moved in order of precedence. Two offices were changed to optional to reduce the number of offices required on the S/P/N executive board. The office of historian was changed to be an optional office. The name of the chaplain was changed to secretary of reflection and remembrance, in response to the Ad Hoc Committee on Diversity and Inclusion recommendation. This office would also be optional. The last sentence is added to address co-officers at the S/P/N level.

#12

**Submitted by International Chapter**

Page #	Article	Title	Section
A19—18	VI	OFFICERS (Duties of S/P/N officers)	2. (8) & (10)

- (8) The historian shall collect all information pertinent to the history of ~~the S/P/N Alpha Delta Kappa~~; assemble items of interest ~~in~~ **for** the archives ~~book~~, including both a written and a pictorial history, and display ~~the book~~ **the archives** at state, provincial or national and regional meetings; send ~~to the regional historian and International Historian~~ any **requested** material appropriate to be considered for inclusion in the regional or International archives; advise chapter historians; arrange and supervise the display of archives at the convention.
- (10) The ~~chaplain~~ **secretary of reflection and remembrance** shall have charge of ~~devotions~~ **thoughts for the day** at all meetings; **may prepare or assist with the memorial program; and** may assist in the installation of new officers; ~~prepare devotions or prayers at the request of the president.~~

Rationale: The immediate past chapter president is moved in order of precedence. The name of the chaplain was changed to secretary of reflection and remembrance, in response to the Ad Hoc Committee on Diversity and Inclusion recommendation

#13

**Submitted by International Chapter**

Page #	Article	Title	Section
A19—18	VI	OFFICERS (Chapters)	3.

**Section 3.** Each chapter of Alpha Delta Kappa shall have a president, president-elect and/or vice president, **immediate past president**, secretary, **and** treasurer ~~and immediate past president~~. The offices of corresponding secretary, historian, sergeant-at-arms and ~~chaplain~~ **secretary of reflection and remembrance** shall be optional. **Any office may be shared by two members.** **Service as a co-officer shall qualify as a prerequisite for future office.**

Rationale: The immediate past chapter president is moved in order of precedence. The name of the chaplain was changed to secretary of reflection and remembrance, in response to the Ad Hoc Committee on Diversity and Inclusion recommendation. The last sentence is added to address co-officers at the chapter level.



#14

Submitted by International Chapter

Page #	Article	Title	Section
A19—18	VI	OFFICERS (Duties of chapter officers)	3. e. (8)

- (8) The chaplain **secretary of reflection and remembrance** shall have charge of devotions **the thought for the day** at chapter meetings, installations and other fraternal functions **events**.

Rationale: The immediate past chapter president is moved in order of precedence. The name of the chaplain was changed to secretary of reflection and remembrance, in response to the Ad Hoc Committee on Diversity and Inclusion recommendation.

# 15

Submitted by International Executive Board

Page #	Article	Title	Section
A19—16	VII	OFFICERS (S/P/N)	2. d. (2) New (a) & (b)

- d. Election and installation of state, provincial or national officers.
- (1) The election shall be held at the S/P/N convention in the even-numbered years no later than June 30.
  - (2) Election procedures shall be specified in the bylaws and/or policies and procedures manual and a majority of the delegates registered and voting shall elect.
    - (a). In the event the candidate qualifications committee presents an incomplete slate of candidates, a member without eligibility willing to be nominated for a vacant office may be accepted as a candidate by the following process:**
      - i. The delegates will vote, by ballot, to accept the nomination of the candidate by a two-thirds (2/3) vote. If adopted, the name of the candidate shall be added to the slate of candidates.**
      - ii. Previous notice shall be provided.**
    - (b). If the slate of candidates has only one person nominated for each office, the state, provincial or national president declares the election effective by unanimous consent or acclamation.**

Rationale: This new section above was suggested to be added to the S/P/N bylaws at the 2020 S/P/N conventions. The addition to the International Bylaws will provide guidance for S/P/Ns that use policies and procedures manuals and the International Bylaws as their governing documents. Some S/P/Ns have difficulty finding candidates eligible to fill a slate of officers. This amendment will provide the opportunity for a willing candidate without all the eligibility requirements to provide leadership service. Although only nomination of eligible candidates is strongly encouraged, this proposed amendment offers a solution, without suspension of bylaws, when eligible candidates are not willing to be nominated for a vacant office. Other officers or experienced members may mentor this novice officer in her duties.



#16

Submitted by the International Executive Board

Page #	Article	Title	Section
A19—16	VII	OFFICERS (S/P/N)	2. d. (3)

- (3) An officer shall be installed at the convention at which she is elected and shall assume the duties of her office immediately following her installation. **In the event a candidate cannot attend the convention at which officer elections are to be held a two-thirds (2/3) vote will be required to add her name to the ballot. If elected, that officer's name will be read in the officer installation ceremony.** ~~Any exception to this ruling shall be affected only through the suspension of the bylaws and/or policies and procedures manual.~~

Rationale: This new section was suggested to be added to the S/P/N bylaws at the 2020 S/P/N conventions. The addition to the International Bylaws will provide guidance for S/P/Ns that use policies and procedures manuals and the International Bylaws as their governing documents. Sometimes a candidate is unable to attend the convention for legitimate reasons (for example, a family event conflict, illness, pre-planned travel, etc.) and yet she is still eligible for nomination as an officer. This would allow the candidate to be on the election ballot while in absence at the convention. This proposed amendment provides a solution to a situation rather than the alternative of suspending the bylaws.

#17

Submitted by International Chapter

Page #	Article	Title	Section
A19—16	VII	OFFICERS (S/P/N)	2. h. (5)

- (5) The vice president for membership shall serve as the S/P/N membership consultant; collaborate with the Regional Membership Consultant and the International Vice President of the Region; evaluate S/P/N membership information; promote the formation of new chapters; **serve as a delegate to the International Convention;** and assist with chapter recruitment and retention efforts.

Rationale: Since membership is crucial this will encourage vice president for membership at the S/P/N level to be an elected position. The International Chapter assigned delegate status for the vice president for membership in the Rules of the Convention.



#18

Submitted by International Executive Board

Page #	Article	Title	Section
A19—20	VIII	COMMITTEES	1. a. (3) & b.

- (3) The chairman of each of the following standing committees shall present a report of the activities and recommendations of the committee at International convention: Altruistic, Archives, Bylaws, Candidate Qualifications, Educational Symposium, Excellence in Education, ~~Living Memorial Scholarship~~, Membership, Resolutions, and World Understanding.
- b. The following shall be designated as standing International committees: Altruistic, Archives, Bylaws, Candidate Qualifications, Educational Symposium, Excellence in Education, ~~Living Memorial Scholarship~~, Membership, Resolutions, and World Understanding.

Rationale: The name of the Living Memorial Scholarship was changed to Agnes Robertson Global Outreach (ARGO). The removal of standing committee status would align this scholarship with most of the other scholarships and grants committees.

#19

Submitted by International Executive Board

Page #	Article	Title	Section
A19—25	<del>XX</del>	<del>SUSPENSION OF BYLAWS</del>	<del>1. &amp; 2.</del>

~~ARTICLE XX—SUSPENSION OF BYLAWS~~

~~Section 1. In the event that it becomes expedient to suspend the International Bylaws or state, shall not be applied to any voting which requires balloting.~~

~~Section 2. In the event that it becomes expedient to suspend the chapter bylaws, a three-fourths (3/4) vote of a quorum of the chapter membership shall be required. This suspension shall not be applied to any voting, which requires balloting. provincial or national bylaws, a three-fourths (3/4) vote of the delegate assembly shall be required. This suspension~~

Rationale: The 2019 International Convention Professional Registered Parliamentarian, strongly suggested that bylaws should not be suspended. She suggested that reasons for suspension have an alternative solution written into the bylaws. Alpha Delta Kappa Bylaws follows the content and composition of Bylaws as referenced in **RONR (12<sup>th</sup> ed.) 56:16—56:57**, except for this article on suspension of bylaws. **RONR** does allow for the occasional need for suspending bylaws as necessary with a two-thirds vote. Removing Article XX would align our bylaws with the suggested content and composition of bylaws in **Robert’s Rules of Order**.



**Editorial Amendments:**

[
 Move to putting the question on the amendments #20 - #26 in gross.  
 RONR (12<sup>th</sup> ed.) 51:48b  
 The Editorial Amendments will be adopted without further discussion.
 ]

**#20 - Ed.**

**Submitted by International Executive Board**

Page #	Article	Title	Section
A19—3	III	MEMBERSHIP Chairman	5. f. (7)

- (1) ~~Remit the membership application fee with the Membership Application Form to International Headquarters upon the initiation of each new member. The chapter membership chairman will assist new members with the online join process.~~ The badge shall be acquired for presentation during the initiation ceremony.

Rationale: Conforms to current practice.

**#21.- Ed.**

**Submitted by International Executive Board**

Page #	Article	Title	Section
A19—7	III	MEMBERSHIP (Resignation)	8. a.

**Section 8. Resignation**

- a. ~~An active~~ chapter member who desires to resign from Alpha Delta Kappa shall notify her chapter president, chapter treasurer, or the chapter membership chairman who shall inform the chapter members. The chapter president, chapter treasurer or the chapter membership chairman shall resign the member on the electronic/online member’s Directory profile.

Rationale: A member could be active or active on leave and the process of notification of resignation is the same process. Sustaining member resignation process is included in Section 8 b.

**#22 – Ed.**

**Submitted by International Executive Board**

Page #	Article	Title	Section
A19—9	III	DUES, FEES AND ASSESSMENTS	12. e.

- e. ~~The membership fee for prospective members shall be set by the International Executive Board.~~

Rationale: Alpha Delta Kappa no longer charges a membership fee for new members.



#23 – Ed.

Submitted by International Executive Board

Page #	Article	Title	Section
A19—9	IV	CHAPTER ORGANIZATION	Section 1 c., d. & e.

- ~~e. Upon receipt of the applications for membership, the membership fee and the badge/international pin orders, Headquarters shall extend an initiation invitation to each prospective member.~~
  - d. A new chapter may be installed, and a charter granted when a minimum of twelve (12) prospective members have been initiated **or reinstated**.
  - e. Alpha Delta Kappa members who transfer into the new chapter **or are reinstated** at the time of organization shall be included in the charter members **and be counted as part of the minimum requirement of twelve (12) members**.
- Reassign d. – f. as **c. – e.**

Rationale: Statement c is no longer current practice. Statements d and e were intended, last biennium, to include any reinstated/transfer members in the minimum of 12 members counted for a new chapter. These statements make this process clearer.

# 24 - Ed.

Submitted by the International Executive Board

Page #	Article	Title	Section
A19—22	X	INTERNATIONAL COUNCIL OF PRESIDENTS	Section 1 & 2 b

**Section 1.** The state, provincial or national presidents, presidents-elect, immediate past presidents, **vice presidents for membership** and the International President-Elect, shall comprise the International Council of Presidents. This Council is not a policy-making body.

**Section 2.**

- b. It shall be the purpose of the **International** Council **of Presidents** meeting to bring together the president, ~~the president-elect,~~ **and** immediate past president **and vice president for membership** of each state, province, or nation to exchange ideas and to promote the purposes of Alpha Delta Kappa.

Rationale: The vice president for membership has been included in the International Council of Presidents due to the importance of membership to the organization.



# 25 - Ed.

Submitted by the International Executive Board

Page #	Article	Title	Section
A19—24	XVI	CHAPTER MEETINGS	(NEW) Section 1 & 2

**Section 1. Regular and Special meetings of International, regional, and states, provinces or nations shall be held to fulfill the purposes set forth in Article II of the Bylaws and designated in the respective policies and procedures manual.**

**Section 2. Chapter Meetings.** The purpose of the chapter meeting shall be to encourage fellowship among Alpha Delta Kappas; to share in programs related to the ideals and purposes of the organization; to conduct chapter business; to elect and install officers.

Rationale: These changes have evolved from the experience with the COVID pandemic and how the organization continues to do business. The **Conforming Amendment #7** from the March 2021 Constitution, Article IV, Section 9. j. (1) on Electronic Meetings, was added to International Bylaws **Article XVI, Section 3**, on Electronic Meetings to accommodate the use of Zoom type meetings held this biennium. The change to delete Chapter from the title to reflect Meetings, in general. New Section 1 is added to expand meetings to include International, regional, and S/P/N meetings. Section 2 heading is added to address the original language for chapter meetings. Section 3 is the **Conforming Amendment # 7** on Electronic Meetings.

# 26 - Ed.

Submitted by the International Executive Board

Page #	Article	Title	Section
A19—25	XVII	PUBLICATIONS	Section 3

**Section 3. The *KAPPAN*; is the official magazine of the organization; It shall be published six (6) times annually. It shall be mailed to each active member and to each honorary member and distributed as determined by the International Executive Board.**

Rationale: The *KAPPAN* publication has been adjusted to be reflective of the necessity and costs of the preparation, printing and distribution of the magazine. The *KAPPAN* is also available on the Alpha Delta Kappa website in digital format and issues are archived.

**International Bylaws Committee Resolution (Motion):**

**Resolved, That the Executive Director and International Bylaws Committee Chairman be authorized to correct article and section designations, punctuation, and cross-references and to make such other technical and conforming changes as may be necessary to reflect the intent of the assembly.**

Rationale: **Robert' Rules of Order Newly Revised**; which is the parliamentary authority of the organization, suggests adopting a resolution to authorize editorial changes; **RONR (12<sup>th</sup> ed.) 57:19.**



## 2021 PROPOSED RESOLUTIONS

### 2021 - 1 Submitted by California Executive Board

*Whereas*, Attendance at a regional conference or an international convention is required for a pearl; Whereas, The leadership in California has encouraged chapters to achieve seven pearl status;

*Whereas*, Traveling to attend the Regional Conference or the International Convention is often cost prohibitive, especially for our younger sisters with families to support;

*Whereas*, It is very difficult for working teachers in year-round schools or schools with early start dates to take five days off of work in the middle of a work-week when regional conferences and International conventions occur;

*Whereas*, Many sisters, for financial reasons, are forced to choose between attending a state convention or attending a regional conference, which occur in the same year;

*Whereas*, State/Provincial/National (S/P/N) presidents can easily inform International Headquarters of the chapters that attended a state convention in the same way S/P/N presidents inform International Headquarters of chapters that submit other required forms by the due date, thus earning a pearl; and

*Whereas*, State/Provincial/National executive boards encourage sisters to attend the S/P/N convention to increase their leadership and awareness of the business of the S/P/N as an incentive to become more involved at the S/P/N level and potentially beyond; now, therefore, be it

*Resolved*, That the International Executive Board conduct a feasibility study of adding to the pearl criteria attendance at a S/P/N convention as an alternative to attendance at a regional conference.

### 2021 - 2 Submitted by Tennessee Executive Board

*Whereas*, Past State/Provincial/National Presidents have shown their commitment and dedication to Alpha Delta Kappa through their service and leadership in their perspective states/provinces/nations; and

*Whereas*, Past State/Provincial/National Presidents continuously serve in leadership capacities using their presidency as a springboard into further state/provincial/national, regional, and international service; and

*Whereas*, Past State/Provincial/National Presidents participate through leadership, mentoring, and instruction in Alpha Delta Kappa Regional Conferences and International Conventions because of their investment in the organization; and

*Whereas*, Many Past State/Provincial/National Presidents serve as one of the two delegates allotted to chapters for voting at International Conventions; now, therefore, be it

*Resolved*, That Past State/Provincial/National Presidents should be extended the privilege to vote as recognized delegates from their perspective states/provinces/nations at International Conventions; and

*Resolved*, That Past State/Provincial/National Presidents should be honored for their respective state/ provincial/ national service and their continued commitment to the life and health of Alpha Delta Kappa; and

*Resolved*, That by extending this responsibility, more chapter representatives will be encouraged to attend and vote at International Conventions; and

*Resolved*, That the International Executive Board study the feasibility of adding Past State/Provincial/ National Presidents as voting delegates at International Conventions.